

STATE OF COLORADO)
COUNTY OF ADAMS)

At a regular meeting of the Board of County Commissioners for Adams County, Colorado, held at the Administration Building in Brighton, Colorado on the 18th day of January, 2012 there were present:

W.R. "Skip" Fischer _____ Chairman
Alice J. Nichol _____ Commissioner
Erik Hansen _____ Commissioner
Hal B. Warren _____ County Attorney
Kristen Hood, Deputy _____ Clerk of the Board

when the following proceedings, among others were held and done, to-wit:

RESOLUTION ADOPTING A STRATEGIC DIRECTION FOR ADAMS COUNTY, INCORPORATING THE NEW MISSION, VISION, VALUES AND GOALS INTO THE CULTURE AND FRAMEWORK OF ADAMS COUNTY GOVERNMENT

WHEREAS, the foundation of Adams County's ability to provide good government to its citizens and business community must come through the creation, adoption, and organizational incorporation of a considered and meaningful statement of a countywide Mission, Vision, Values and Goals; and,

WHEREAS, during a series of strategic planning meetings in 2011, the elected officials of Adams County met to discuss, reflect upon, internalize, and reach accord on statements of principles, standards and ideals that direct the work they and their employees do every day for the taxpayers and residents of Adams County; and,

WHEREAS, the result of these discussions are memorialized in the attached Adams County Mission, Vision, Values and Goals statement, as foundational principles to direct the work, service and culture of each and every elected official and department throughout the county; and,

WHEREAS, Adams County leadership recognizes that the adoption of a new statement of Mission, Vision, Values and Goals will be nothing more than words on paper without an intense, comprehensive and unified effort to incorporate its principles into the culture, behavior and work ethic of every elected official, director and employee throughout the county; and,

WHEREAS, as part of this effort to wholly incorporate the Mission, Vision, Values and Goals elected officials commit to participating in and supporting development of an organizational culture model for all of Adams County government and its employees; and,

WHEREAS, organizational culture training and development will include, initially, a series of in-person employee meetings commencing January 24, 2012, to introduce organizational culture concepts to each and every Adams County employee; and,

WHEREAS, this series of comprehensive countywide meetings and training programs are intended to communicate an organizational culture change and to give all county leadership and employees the tools and training to effectively carry out the newly adopted Mission, Vision, Values and Goals.

NOW THEREFORE BE IT RESOLVED by the Board of County Commissioners, County of Adams, State of Colorado, that the attached Mission, Vision, Values and Goals statement be hereby adopted as the model and framework by which the county shall operate and adhere to in its service to the taxpayers and residents of Adams County; and,

BE IT FURTHER RESOLVED that the newly adopted Mission, Vision, Values and Goals of Adams County shall be internalized and incorporated into the culture and principles of county government and the Open Adams framework through which each office and department shall serve its citizens.

Upon motion duly made and seconded the foregoing resolution was adopted by the following vote:

Fischer _____ Aye

Nichol _____ Aye

Hansen _____ Aye

Commissioners

STATE OF COLORADO)

County of Adams)

I, Karen Long, County Clerk and ex-officio Clerk of the Board of County Commissioners in and for the County and State aforesaid do hereby certify that the annexed and foregoing Order is truly copied from the Records of the Proceedings of the Board of County Commissioners for said Adams County, now in my office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of said County, at Brighton, Colorado this 18th day of January, A.D. 2012.

**County Clerk and ex-officio Clerk of the Board of County Commissioners
Karen Long:**

By:



Deputy