

**ADAMS COUNTY RETIREMENT PLAN  
BOARD OF RETIREMENT CANDIDATE INFORMATION**

**Your Information (Please limit your response to the space provided under each question on this page)**

Name: Michael A. Young-Hall Department: Health Department

Years/months of service as a County/Rangeview Library District employee: 1 year



**Educational Background:**

Currently studying for my Masters in Science, Management & Leadership with a concentration in Organizational Development & Design.

Completed Bachelor of Science in Business Management with focuses in Finance & Strategy.

**Describe Why You Want to Serve on the Retirement Board:**

I am eager to join the retirement board as I am committed to ensuring the secure financial future of the dedicated staff at Adams County & Rangeview Library District. My passion lies in exploring opportunities to enhance the retirement plan's structure, aligning it with the dynamic needs of a multi-generational workforce. With my aptitude for strategy and vision setting, I am driven to elevate the success of the retirement plan, ensuring it not only meets current needs but also anticipates and adapts to the evolving landscape. Additionally, I am excited to contribute by researching ways to expand the participating organizations in the retirement plan, creating a stronger and more resilient contribution base. Furthermore, I am dedicated to enhancing the diversity of representation on the retirement board, believing that a variety of perspectives is crucial for making informed and inclusive decisions that benefit all participants. My aspiration is to play an integral role in shaping a retirement plan that not only provides financial security but also fosters a sense of empowerment and well-being for every member.

**Describe Why You Are Qualified to Serve on the Board of Retirement:**

I am uniquely qualified to serve on the Adams County Retirement Board, bringing a wealth of financial compliance and strategic communication skills that I have honed throughout my career. As a visionary leader, I possess the ability to navigate complex challenges and envision innovative solutions that drive sustainable change. What sets me apart is my unwavering commitment—demonstrated by my willingness to risk personal safety—to advocate for innovation and long-term sustainability within the retirement system. My comprehensive skill set, coupled with a genuine passion for ensuring a sustainable and secure future for retirees, positions me as a dedicated advocate ready to contribute to the continued success and improvement of the Adams County Retirement Plan.

**Other Board or Community Service Experience:**

While I do not have any previous board experience I spent about 3 years supporting People Experiencing Homelessness outside of work during my tenure in Seattle, WA. I have also volunteered creating youth engagement curriculum and supporting the success of the youth program at McCord Air Force Base Library.