



**WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE MEETING MINUTES**

June 10, 2021

EXECUTIVE COMMITTEE MEMBERS PRESENT

Dennis Atencio – Apex
Peter Brissette - DMD Consulting
Londell Jackson – IECRM
Mike Williams – International Union of Painters

STAFF MEMBERS

Jodie Kammerzell – Local Area Director/WBC Administrator
Monica Sailas – WBC Administrative Assistant

EXECUTIVE COMMITTEE MEMBERS ABSENT:

Amy Clement – United Power

INTRODUCTIONS AND QUORUM

A quorum of members was present, and the meeting was called to order at 3:02 by Londell Jackson.

APPROVAL OF MINUTES

Executive Committee members reviewed the minutes from the April 8, 2021 meeting.

MOTION made to approve the April 8, 2021 meeting minutes and was seconded.

RETURN TO THE BUILDING UPDATE

Jodie Kammerzell reported everyone is back in buildings and the transition back into all three WBC locations has been good. Jodie explained the Brighton office location has moved and is no longer at the Government Center. She asked everyone's opinion on having the next Executive Committee meeting in person in August. All present members agreed to in person meeting in August and the full board meeting in September will offer both in person and virtual.

WORK BASED LEARNING/APPRENTICESHIP PLAN

Jodie reported she met with Front Range Community College and CDLE about Apprenticeships. Melissa with CDLE is an expert on apprenticeships and agreed to be available to meet with the board to answer questions and concerns. Londell explained how IECRM provides the administrative side of apprenticeships and suggested trying to figure out a way to create that administrative oversight to help smaller businesses with the work of having apprenticeships. Mike stated trades offer the administrative oversight for apprenticeships currently. The discussion then turned to how can apprenticeships become more accessible to non-trade and smaller businesses. Jodie continued to explain that currently an issue we are facing is lack of competitive wages. Current data shows that individuals need to be making \$18.75 an hour full-time to make it worth it for them to get off Unemployment Insurance/Pandemic Benefits and \$30.00 an hour for part-time to be worth their

while. The discussion continued with examples of how wages are not competitive and the impact it is having on businesses from losing staff, not being able to fill positions and not being able to get people to interview. Mike stated that it is tough to keep wages competitive especially for apprenticeships that are at a lower pay. Peter stated that maybe it is not the best time to develop new apprenticeships considering we are coming out of a pandemic, the unemployment benefits that are still being offered and the uncertainty of where wages will land. Peter proposed possibly revisiting this conversation with board members in 6-12 months. Londell agrees with everything that was said but also wanted to reiterate that apprenticeships are very helpful because they give people experience. The Executive Committee agrees that continuing to develop Work Based Learning opportunities within the community is important. The Executive Committee supports the WBC continuing to work with businesses in the community to develop registered apprenticeships and get them scaled up. It was suggested to provide more information to businesses on how apprenticeships can work in their business model.

IECRM AWARD

Londell reported on the types of awards IECRM give annually. The Adams County WBC was selected to receive the 2021 IECRM Executive Strategic Initiatives Award from the Independent Electrical Contractors Rocky Mountain (IECRM) for partnership and collaborative work on behalf of IECRM's Electrical Apprenticeship Training Program.

The Executive Strategic Initiatives Award is given to an organization or individual who has made a significant impact on the advancement or growth of the industry through alignment with IECRM's vision to Educate * Promote * Recognize * and Advocate* for the industry. Only one organization receives this award per year.

FISCAL ANALYSIS (Dashboard)

A copy of the current Dashboard was sent to Executive Committee members prior to the meeting. Jodie reviewed the Dashboard with the Executive Committee. Jodie will have final numbers to share at the August meeting.

SUMMATION AND ADJOURNMENT

The meeting was adjourned at 3:49PM.