

**ADAMS COUNTY, COLORADO
AMENDMENT ONE FOR LEARNING AND
DEVELOPMENT PROGRAM SERVICES**

THIS AMENDMENT ONE TO PROFESSIONAL SERVICE AGREEMENT #2017.047 is entered into this 18 day of April, 2019, by and between the Board of County Commissioners of Adams County, Colorado, located at 4430 South Adams County Parkway, Brighton, Colorado 80601, hereinafter referred to as the "County," and Zoe Training and Consulting, located at P.O. Box 100693, Denver, Colorado 80250-0693, hereinafter referred to as the "Contractor." The County and the Contractor may be collectively referred to herein as the "Parties".

RECITALS

WHEREAS, on April 10, 2018, the County entered into a Professional Service Agreement #2017.047 with Contractor; and,

WHEREAS, the County and the Contractor mutually desire to amend the Service Agreement to extend the term.

NOW, THEREFORE, for the consideration set forth herein, the sufficiency of which is mutually acknowledged by the parties, the County and the Contractor agree as follows:

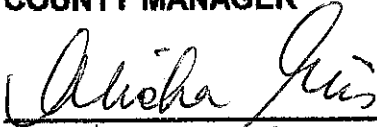
1. The Service Agreement is hereby amended to extend the term of the Agreement for one additional year to expire April 9, 2020.
2. The fee schedule shall remain the same.
3. The Service Agreement and this Amendment One contain the entire understanding of the parties hereto and neither it, nor the rights and obligations hereunder, may be changed, modified, or waived except by an instrument in writing that is signed by both parties. Except as amended by this Amendment, and any prior amendment(s), the terms and conditions of the Agreement remain in full force and effect. In the event of any conflicts between the terms, conditions, or provisions of the Service Agreement and this Amendment One, the terms, conditions, and provisions of this Amendment One shall control.
4. The Recitals contained in this Amendment One are incorporated into the body hereof and accurately reflect the intent and agreement of the parties.
5. This Amendment One may be executed in multiple counterparts, each of which shall be deemed to be an original and all of which taken together shall constitute one and the same agreement.
6. Nothing expressed or implied in this Amendment One is intended or shall be construed to confer upon or to give to, any person other than the parties, any right, remedy, or claim under or by reason of this Amendment One or any terms, conditions, or provisions hereof. All terms, conditions, and provisions in this

Amendment One by and on behalf of the County and the Contractor shall be for the sole and exclusive benefit of the County and the Contractor.

7. If any provision of this Amendment One is determined to be unenforceable or invalid for any reason, the remainder of the Amendment One shall remain in effect, unless otherwise terminated in accordance with the terms contained in the Service Agreement.
8. Each party represents and warrants that it has the power and ability to enter into this Amendment One, to grant the rights granted herein, and to perform the duties and obligations herein described.

IN WITNESS WHEREOF, the County and the Contractor have caused their names to be affixed.

**ADAMS COUNTY, COLORADO
COUNTY MANAGER**

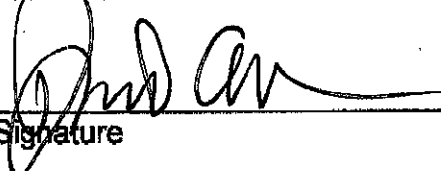
for 
Raymond H. Gonzales

04/18/19
Date

ZOE TRAINING AND CONSULTING



Print Name

CEO
Print Title



Signature

4/15/19
Date

**ATTEST: JOSH ZYGIELBAUM
CLERK AND RECORDER**


Deputy Clerk

APPROVED AS TO FORM:


County Attorney

Class Name	# of Classes	Class Length	PROGRAM DESIGNATION	Price Per Class	Total Cost	Vendor	Facilitator	Description	Q2	Q3	Q4
Business Writing	2	3.5 hours	BUS FUND	\$ 2,056.75	\$ 4,114	ZOE	Shannon Andrus	Communication skills are essential for the success of any or x GC			
Increasing Your Personal Influence	2	3.5 hours	BUS FUND	\$ 2,056.75	\$ 4,114	ZOE	David Knapp		Jun 12; 8:30 - 12 Apple D		Sept 18; 8:30 - 12 Brantner A, GC
Emotional Intelligence	2	3.5 hours	BUS FUND	\$ 1,852.50	\$ 3,705	ZOE	Kari Knutsen		Apr 22; 1 - 4:30pm Brantner A, GC		Oct 9; 1 - 4:30 Apple D, HSC
Project Management Fundamentals	2	3.5 hours	BUS FUND	\$ 2,056.75	\$ 4,114	ZOE	David Aduddell			Sept 17th; 1 - 4:30 Apple D	
Servant Leadership	2	3.5 hours	MGR ESSENTIALS	\$ 2,056.75	\$ 4,114	ZOE	Dr. David Knapp		May 30; 8:30 - 12 Apple D		Dec 11; 8:30 - 12:00 Brantner A, GC
DIFF CONV - Navigating Difficult Conversations	2	3.5 hours	MGR - Key Program	\$ 2,056.75	\$ 4,114	ZOE	David Knapp	Difficult conversations are inevitable in any workplace. Those conversations can create unhappiness, stress, and tension. They also can impair and even destroy relationships. When handled poorly, they are likely to result in productivity and leave everyone involved feeling frustrated and dissatisfied. Individuals can't avoid these kinds of conversations, but they can learn how to handle them more effectively. To that end, this highly interactive session is designed to help participants develop the skills necessary to handle challenging conversations effectively.	Apr 2; 8:30 - 12 Brantner A, GC		Oct 3; 8:30 - 12 Brantner A, GC
DIFF CONV - Building Better Listening Skills	2	3.5 hours	MGR - Key Program	\$ 2,056.75	\$ 4,114	ZOE	David Knapp	Numerous research findings indicate that improved listening skills provide benefits to individuals and their organizations. That is especially true during difficult conversations. Unfortunately, many of those same studies conclude that most of us are not very good at this critical communication skill. To that end, this course is designed to help participants build their listening skills through a highly interactive format that allows for immediate content application.	Apr 23; 8:30 - 12 Platte A, GC		Nov 7; 8:30 - 12 Platte A, GC

DIFF CONV - Conflict Resolution	2	3.5 hours	MGR - Key Program	\$ 2,056.75	\$ 4,114	ZOE	David Knapp	<p>Conflict in the workplace is inevitable; however, that is not necessarily a bad thing. If handled correctly, workplace conflict actually can lead to better decisions and stronger relationships among co-workers.</p> <p>Unfortunately, most conflict is NOT handled correctly, which is where this training comes in. Specifically, this highly interactive session uses the results of the Thomas-Kilmann Conflict Mode Instrument to teach participants practical conflict resolution skills that can be applied immediately.</p>	May 7; 8:30 - 12 Brantner A, GC	Dec 5; 8:30 - 12 Brantner A, GC
				Zoe Total	\$ 32,500					