



## RESILIENCE & REINVENTION

*Overcoming challenges and breaking through innovation and creativity.*

Wednesday, September 15, 2021

11:00 A.M.

**Conference Check-in**

1:30 P.M.

**Kickoff**

Eva J. Henry, Chair, Adams County Commissioner  
Raymond H. Gonzales, Adams County Manager  
Nancy Duncan, Budget & Finance Director, Adams County

2:00 P.M.

**2022 10-County Budget Round Table**

Nancy Duncan, Budget & Finance Director, Adams County

2:50 P.M.

**Wellness Break**

3:00 P.M.

**An Innovative Approach to Gravel Roads**

Brian Staley, Public Works Director, Adams County  
Jeremy Reichert, Operations Manager, Adams County

4:00 P.M.

**Diversity, Equity & Inclusivity: A Pay Equity Study**

Pete Luke, Compensation & HRIS Manager, Adams County

5:00 P.M.

**Mix & Mingle: A Casual Social prior to Dinner**

6:30 P.M.

**Bon Appétit - Dinner under the Stars**

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Thursday, September 16, 2021

8:00 A.M.

**Breakfast Buffet**

9:00 A.M.

**The Opening: Day 2**

Eva J. Henry, Chair, Adams County Commissioner  
Raymond H. Gonzales, Adams County Manager  
Nancy Duncan, Budget & Finance Director, Adams County

9:15 A.M.

**A Visualization of the CARES Act Funding**

Raymond H. Gonzales, Adams County Manager  
Doug DeBord, Douglas County Manager

10:00 A.M.

**Wellness Break**

10:15 A.M.

**American Rescue Plan Act of 2021 and Emergency Rental Assistance**

Crestina Martinez, Long-Term Recovery & Major Initiatives Director, Adams County

11:15 A.M.

**Wellness Break**

11:30 A.M.

**Federal Budget Update- COVID to Reconciliation**

John R. Russell, IV, Principle, Dentons

12:00 P.M.

**Lunch Served**

12:30 P.M.

**State Budget Update – A look Ahead**

Eliza Schultz, Schultz Public Affairs  
Elisabeth Rosen, Political Advocacy Inc.  
Alan Morse, Morse Public Affairs

1:15 P.M.

**Wellness Break**

*Continue on Next Page*

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1:30 P.M.

### **Partnering for Success: Inspiring Performance and Engagement**

Terri Lutt, Director of People, Adams County  
Debbie Hearty, Director of Culture, Adams County

2:30 P.M.

### **Wellness Break**

3:00 P.M.

### **County Manager's Perspective**

Raymond H. Gonzales, Adams County Manager  
Michelle Halstead, Communication & Administrative Services,  
Arapahoe County  
Doug DeBord, Douglas County Manager  
Don Davis, Jefferson County Manager  
Peter Baier, County Administrator, Mesa County  
Sabina Genesio, Pueblo County Manager

4:30 P.M.

### **NACo 2022 Hot Topics**

Raymond H. Gonzales, Adams County Manager

5:00 P.M.

### **Metro Area County Commissioners' Monthly Meeting**

• Adams • Arapahoe • Boulder • Broomfield  
• Denver • Douglas • Jefferson

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## RESILIENCE & REINVENTION

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Friday, September 17, 2021

8:00 A.M.

**Breakfast Buffet – Check Out**

9:00 A.M.

**Final Day!**

Eva J. Henry, Chair, Adams County Commissioner  
Raymond H. Gonzales, Adams County Manager  
Nancy Duncan, Budget & Finance Director, Adams County

9:15 A.M.

**Capital Improvement Process Breakthrough**

Marc Osborne, Deputy Budget Director, Adams County  
Mark Kluth, Senior Capital Improvement Plan Analyst, Adams County

10:15 A.M.

**The Growing Homelessness Crisis: A Plan of Action**

Jenni Grafton, Community & Economic Development Director, Adams County  
Matt Rivera, Community Safety & Well-Being Director, Adams County

11:30 A.M.

**Passing of the Torch**

Eva J. Henry, Chair, Adams County Commissioner  
Raymond H. Gonzales, Adams County Manager

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