



# ADAMS COUNTY

**COLORADO**  
BOARD OF COUNTY COMMISSIONERS

Eva J. Henry - District #1  
Charles "Chaz" Tedesco - District #2  
Emma Pinter - District #3  
Steve O'Dorisio - District #4  
Mary Hodge - District #5

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**STUDY SESSION AGENDA  
TUESDAY  
May 7, 2019**

*ALL TIMES LISTED ON THIS AGENDA ARE SUBJECT TO CHANGE*

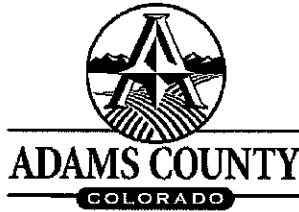
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<b>10:30 A.M.</b>	<b>ATTENDEE(S):</b>	<b>Paolo Diaz / Sam Olson</b>
	<b>ITEM:</b>	<b>Adams County Works: A workforce program for people experiencing homelessness</b>
<b>11:00 A.M.</b>	<b>ATTENDEE(S):</b>	<b>Herb Covey / Wis Jacquelin / Eric Bettinger</b>
	<b>ITEM:</b>	<b>Child Support Services Update</b>
<b>11:30 A.M.</b>	<b>ATTENDEE(S):</b>	<b>Raymond Gonzales</b>
	<b>ITEM:</b>	<b>Administrative Item Review / Commissioners Communication</b>

(AND SUCH OTHER MATTERS OF PUBLIC BUSINESS WHICH MAY ARISE)

\*\*\*AGENDA IS SUBJECT TO CHANGE\*\*\*



## STUDY SESSION AGENDA ITEM

<b>DATE:</b> May 7, 2019
<b>SUBJECT:</b> Proposed Pilot Program in Partnership with Bayaud Enterprises
<b>FROM:</b> Sam Olson, Paolo Diaz
<b>AGENCY/DEPARTMENT:</b> County Manager's Office
<b>ATTENDEES:</b> Paolo Diaz, Sam Olson, Jodie Kammerzell, Byron Fanning, Bayaud Enterprises Staff
<b>PURPOSE OF ITEM:</b> Workforce program for people experiencing homelessness
<b>STAFF RECOMMENDATION:</b> Seeking support for pilot program

### **BACKGROUND:**

Unemployment is one of the top three reasons as to why individuals experience homelessness in Adams County. According to the Assessment of the Adams County's Efforts to Address Homelessness, half of the individuals surveyed stated that they were in need of employment assistance (Burnes Center on Poverty and Homelessness, 2016).

In partnership with Bayaud Enterprises, Adams County Works is a pilot program designed to provide low to no barrier employment opportunities for individuals experiencing homelessness. With onsite supported employment services & same-day payment, program participants- some who may not have had a job in years- will receive a source of income & be able to navigate resources with dignity and a sense of empowerment. The pilot will begin in partnership with Adams County Parks and Open Space with the intent to expand the program & engage municipalities & other private partners for potential employment opportunities for individuals experiencing homelessness.

### **AGENCIES, DEPARTMENTS OR OTHER OFFICES INVOLVED:**

Adams County Manager's Office, Adams County Workforce Business Center, Adams County Parks and Open Space, Bayaud Enterprises

### **ATTACHED DOCUMENTS:**

Presentation slides

**FISCAL IMPACT:**

Please check if there is no fiscal impact . If there is fiscal impact, please fully complete the section below.

**Fund:** General Fund

**Cost Center:** 1039

	Object Account	Subledger	Amount
Current Budgeted Revenue:			
Additional Revenue not included in Current Budget:			
<b>Total Revenues:</b>			

	Object Account	Subledger	Amount
Current Budgeted Operating Expenditure:			
Add'l Operating Expenditure not included in Current Budget:			\$363,919
Current Budgeted Capital Expenditure:			
Add'l Capital Expenditure not included in Current Budget:			
<b>Total Expenditures:</b>			\$363,919

**New FTEs requested:**  YES  NO

**Future Amendment Needed:**  YES  NO

**Additional Note:**

Additional FTE request could come later to potentially hire a homelessness specialist in the Workforce Business Center.

**APPROVAL SIGNATURES:**

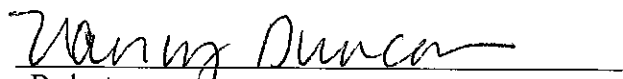
  
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Raymond H. Gonzales, County Manager

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Alisha Reis, Deputy County Manager

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Bryan Ostler, Deputy County Manager

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Chris Kline, Deputy County Manager

**APPROVAL OF FISCAL IMPACT:**

  
\_\_\_\_\_  
Budget

# Proposed Pilot Program

**in Partnership with Bayaud Enterprises**

Study Session Presentation 5.7.2019

# OVERVIEW

Unemployment is one of the top three reasons as to why individuals experience homelessness in Adams County.

According to the Assessment of the Adams County's Efforts to Address Homelessness, half of the individuals surveyed stated that they were in need of employment assistance (Burnes Center on Poverty and Homelessness, 2016).

# WORKING MEETING - APRIL 16

## Community Partners with Bayaud

- Shelter Providers
- Municipalities
- Outreach Workers
- Faith-Based Community
- Case Managers

## Gaps

- Transportation, gas
- Limited shelter space, hotel vouchers
- Animal care
- Employment opportunities

## Barriers

- Transportation, RTD routes
- Lack of support
- Childcare costs
- Poor/nonexistent credit history
- Lack of permanent address
- Wages
- Lack of affordable housing

# BAYAUD ENTERPRISES

Founded in 1969, Bayaud Enterprises continues to serve individuals in the Denver community by providing employment training, assessment, coaching, placement & supported employment.

Their mission is to create hope, opportunity & choice with work as the means through which people with disabilities & other barriers to employment can fully participate in the mainstream of life.

## **Supported Employment Model**

An evidence-based model that stresses the importance of obtaining employment through rapid job search as soon as the individual feels ready. Supportive services typically includes on-the-job training, ongoing assessment, individualized coaching & navigation of additional resources.

# PILOT PROGRAM IN A SNAPSHOT

- 1 YEAR PILOT PROGRAM
- 60 INDIVIDUALS EXPERIENCING HOMELESSNESS REACHED
- 3 WORK SITES, ON ROTATION
- 20 GUARANTEED DAYS OF WORK, PER PARTICIPANT
- 6 WORK HOURS PER DAY
- \$80 SAME-DAY PAYMENT, PER WORKDAY (\$13.33 PER HOUR)



# PARTNERS

**Adams County:** includes homelessness liaison, Parks & Open Space, Workforce Business Center

**Bayaud Enterprises:** staff Adams County Works, provide transportation to and from work sites, connect participants to resources and future employment opportunities.

**Community Partners & Shelter Providers:** assist with outreach & recruitment

**Municipalities:** engage in prospective program expansion with interested jurisdictions

# PROGRAM PERSONNEL

**Program Director:** administrative, supervise program operations

**Program Manager:** facilitate planning process, supervise & support staff

**Site Supervisor:** provide transportation & supervise work crews (works 4 days)

**Resource Navigator:** provide on-site support in order to improve program participants' access to other services & programs (works 4 days)

**Employment Specialist:** provide assistance in job readiness and connection to permanent supported employment opportunities

# PROGRAM PROCESS

## RECRUITMENT & ENROLLMENT

- Community partners help promote program
- Bayaud performs outreach & recruitment
- Bayaud manages vetting process and creates waitlist

## WORKSITES

- Transportation provided to and from work site
- Participants work 6 hours a day
- Onsite training and resource navigation provided

## SUPPORTED EMPLOYMENT

- Resource navigator works with participants to connect with other basic needs (food), housing, and benefits
- Participants work with employment specialist to seek permanent employment opportunities

# TOTAL COST OF PROGRAM: \$363,919

## Option 1:

2019 - \$181,960

## Option 2:

2020 - \$363,919

# DISCUSSION

- Are there any modifications to the current program proposal?
- Can the County help reduce program costs by providing an office space, office supplies, and a vehicle?



**STUDY SESSION AGENDA ITEM**

<b>DATE: May 7, 2019</b>
<b>SUBJECT: Child Support Services Update</b>
<b>FROM: Herb Covey, Interim Director, Deputy Director</b>
<b>AGENCY/DEPARTMENT: Human Services Department</b>
<b>ATTENDEES: Herb Covey, Wis Jacquelin, and Eric Bettinger</b>
<b>PURPOSE OF ITEM: Program Update</b>
<b>STAFF RECOMMENDATION: Informational</b>

**BACKGROUND:**

Program update

**AGENCIES, DEPARTMENTS OR OTHER OFFICES INVOLVED:**

Human Services Department

**ATTACHED DOCUMENTS:**

Study Session A-Stat on Child Support Services

**FISCAL IMPACT:**

Please check if there is no fiscal impact . If there is fiscal impact, please fully complete the section below.

**Fund:** \_\_\_\_\_

**Cost Center:** \_\_\_\_\_

	Object Account	Subledger	Amount
Current Budgeted Revenue:			
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Current Budgeted Operating Expenditure:			
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Current Budgeted Capital Expenditure:			
Add'l Capital Expenditure not included in Current Budget:			
<b>Total Expenditures:</b>			_____

New FTEs requested:             YES         NO

Future Amendment Needed:     YES         NO

**Additional Note:**

**APPROVAL SIGNATURES:**

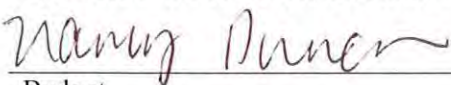
  
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**APPROVAL OF FISCAL IMPACT:**

  
\_\_\_\_\_  
Budget

# Study Session A-Stat

Human Services

## **Child Support Services**

**Key Performance Indicators:**

- Percentage of children with paternity established
- Percentage of IV-D cases with an arrears payment in the month
- Percentage of IV-D cases with support orders
- Percentage of current support paid on IV-D cases
- Percentage of IV-D arrears cases with a payment on arrears

**ADAMS COUNTY**



# Study Session A-Stat

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## Division Narratives, Core Services, Performance Metrics

### Child Support Services

Assure that all children receive financial and medical support from each parent.

Core Services:

- Locating parents who owe support.
- Establishing paternity if necessary
- Establishing financial and medical support obligations
- Enforcing financial and medical support obligations

### Commissioners Goal

Community Enrichment

### Strategy

Assure that all Adams County children receive financial support from each parent.

### Key Performance Indicator #1

Percentage of children with paternity established

→ **Why this matters:**

It is vital to establish paternity for children's wellbeing and to allocate parental financial responsibility in order to increase the economic security of families.

### Key Performance Indicator #2

Percentage of IV-D cases with an arrears payment in the month

→ **Why this matters:**

It is vital that children receive past due parental financial support as court ordered to increase economic security for families.

### Key Performance Indicator #3

Percentage of IV-D cases with support orders

→ **Why this matters:**

It is vital to establish legal financial support obligations to ensure children's economic security and financial wellbeing.

### Key Performance Indicator #4

Percentage of current support paid on IV-D cases

→ **Why this matters:**

It is vital that children receive financial support from both parents to ensure economic security and financial wellbeing.

### Key Performance Indicator #5

Percentage of IV-D arrears cases with a payment on arrears

→ **Why this matters:**

It is vital that children receive past due parental financial support as court ordered to increase the economic security of families.