< 5% In Demand 5%-9.9% In Balance 10%-19.9% Competitive Occupation

Sources:	EMSI, Connecting Colorado, Bureau	of Labor	Statistics			> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
11-1011	Chief Executives	1,469	0.9%	127	47	4.5	5.9%	\$28.59	\$62.95	Bachelor's	None	5+
	General and Operations Managers	25,334	3.3%	2,605	810	3.7	1.3%	\$23.99	· ·	Bachelor's	None	5+
11-1031	Legislators	169	0.0%	13	5	5.2	1.2%	\$8.33	\$21.84	Bachelor's	None	< 5
11-2011	Advertising and Promotions Managers	388	2.6%	48	12	3.1	10.3%	\$27.44		Bachelor's	None	< 5
	Marketing Managers	2,291	3.0%	242	73	3.6	6.5%	\$36.24		Bachelor's	None	5+
11-2022	Sales Managers	3,409	2.3%	342	109	3.8	6.8%	\$30.39	\$64.48	Bachelor's	None	< 5
11-2031	Public Relations and Fundraising Managers	680	2.6%	68	22	3.9	5.3%	\$36.48		Bachelor's	None	5+
11-3011	Administrative Services Managers	1,543	1.2%	143	49	4.1	7.1%	\$29.18	\$50.42	Bachelor's	None	< 5
11-3021	Computer and Information Systems Managers	4,465	4.2%	447	143	3.8	2.9%	\$49.12		Bachelor's	None	5+
	Financial Managers	4,657	1.5%	400	149	4.5	2.1%	\$41.34		Bachelor's	None	5+
	Industrial Production Managers	696	2.0%	61	22	4.4	5.0%	\$24.10		Bachelor's	None	5+
11-3061	Purchasing Managers	578	2.4%	56	18	3.9		\$42.14	\$61.43	Bachelor's	None	5+
11-3071	Transportation, Storage, and Distribution Managers	839	2.2%	80	27	4.0	7.9%	\$29.91	\$51.73	High School/GED	None	5+
11-3111	Compensation and Benefits Managers	179	2.2%	16	6	4.2	2.8%	\$34.90	·	Bachelor's	None	5+
11-3121	Human Resources Managers	1,208	2.9%	122	39	3.8	8.6%	\$36.95	\$61.01	Bachelor's	None	5+
11-3131	Training and Development Managers	325	2.3%	34	10	3.6	16.3%	\$36.01		Bachelor's	None	5+
11-9013	Farmers, Ranchers, and Other Agricultural Managers	1,059	0.5%	142	34	2.9	1.1%	\$9.95	\$13.38	High School/GED	None	5+
11-9021	Construction Managers	5,125	4.8%	564	164	3.5	1.1%	\$16.11	\$32.69	Bachelor's	Moderate- term	None
11-9031	Education Administrators, Preschool and Childcare Center/Program	568	2.1%	55	18	3.9	0.4%	\$7.80	\$20.44	Bachelor's	None	< 5
11-9032	Education Administrators, Elementary and Secondary School	2,513	2.8%	239	80	4.0	0.2%	\$29.97	\$42.75	Master's	None	5+
11-9033	Education Administrators, Postsecondary	938	0.2%	105	30	3.4	1.5%	\$19.40	\$37.16	Master's	None	< 5
11-9039	Education Administrators, All Other	192	1.5%	18	6	4.1	6.8%	\$9.96	\$33.16	Bachelor's	None	< 5
11-9041	Architectural and Engineering Managers	1,988	2.0%	170	64	4.5	1.2%	\$53.02		Bachelor's	None	5+
11-9051	Food Service Managers	1,966	1.1%	263	63	2.9	5.4%	\$12.87	\$23.02	High School/GED	None	< 5
11-9061	Funeral Service Managers	58	4.2%	6	2	3.6	3.4%	\$15.59	\$27.27	Associate's	None	< 5
11-9071	Gaming Managers	16	(4.0%)	N/A	1	-	18.9%	\$22.75	\$30.34	High School/GED	None	< 5
11-9081	Lodging Managers	419	5.9%	60	13	2.7	2.6%	\$11.90	\$21.73	High School/GED	None	< 5

< 5% In Demand

5%-9.9% In Balance 10%-19.9% Competitive Occupation

Sources:	EMSI, Connecting Colorado, Bureau	Statistics			> 4	> 20% Saturated						
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
11-9111	Medical and Health Services Managers	2,463	3.1%	249	79	3.8	2.2%	\$31.59	\$53.05	Bachelor's	None	< 5
11-9121	Natural Sciences Managers	607	2.1%	58	19	4.0	1.6%	\$41.68	\$60.16	Bachelor's	None	5+
11-9131	Postmasters and Mail Superintendents	46	0.4%	4	1	4.9	2.2%	\$29.56	\$35.98	School/GED	Moderate- term	< 5
11-9141	Property, Real Estate, and Community Association Managers	2,523	2.4%	246	81	3.9	1.5%	\$18.65	\$25.31	High School/GED	None	< 5
11-9151	Social and Community Service Managers	932	2.6%	105	30	3.4	5.0%	\$19.95	\$30.22	Bachelor's	None	5+
	Emergency Management Directors	50		4	2	4.3	2.0%	\$29.68		Bachelor's	None	5+
11-9199	Managers, All Other	9,400	4.4%	931	300	3.9	4.4%	\$15.68	\$38.99	Bachelor's	None	< 5
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	160	0.6%	23	5	2.7	2.5%	\$17.14	\$22.02	Bachelor's	None	< 5
13-1021	Buyers and Purchasing Agents, Farm Products	84	1.8%	11	3	2.9	3.6%	\$19.61	\$28.66	Bachelor's	Long-term	None
13-1022	Except Farm Products	1,013	2.4%	133	32	2.9	1.7%	\$14.95	\$23.17	Bachelor's	Long-term	None
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	3,678	2.9%	389	118	3.6	0.8%	\$20.94	\$32.50	Bachelor's	Long-term	None
13-1031	Claims Adjusters, Examiners, and Investigators	2,679	0.3%	268	86	3.8	0.9%	\$21.24	\$33.16	High School/GED	Long-term	None
13-1032	Insurance Appraisers, Auto Damage	79	0.5%	9	3	3.4	2.5%	\$21.42	\$32.19	Postsecondary non award	Moderate- term	None
	Compliance Officers	3,461	2.3%	331	111	4.0	0.7%	\$20.87		Bachelor's	Moderate- term	None
	Cost Estimators	2,856	6.4%	381	91	2.9	0.4%	\$19.61		Bachelor's	None	None
	Human Resources Specialists	7,283	3.0%	858	233	3.3	1.0%	\$17.66		Bachelor's	None	None
13-1075 13-1081	Labor Relations Specialists Logisticians	404 1,692	0.4% 2.8%	49 194	13 54	3.1 3.3	9.2% 1.2%	\$9.87 \$24.38		Bachelor's Bachelor's	None None	< 5 None
	Management Analysts	8,834	3.3%	1,011	282	3.4	1.0%	\$25.15		Bachelor's	None	< 5
13-1121	Meeting, Convention, and Event Planners	2,095	5.0%	298	67	2.7	1.2%	\$10.69		Bachelor's	None	None
13-1131	Fundraisers	1,270	3.9%	160	41	3.0	0.4%	\$13.76	\$25.25	Bachelor's	None	None
13-1141	Compensation, Benefits, and Job Analysis Specialists	916	0.1%	90	29	3.9	1.7%	\$20.72	\$33.44	Bachelor's	None	< 5
13-1151	Training and Development Specialists	3,699	2.7%	424	118	3.3	1.9%	\$17.83	\$32.76	Bachelor's	None	< 5
13-1161	Market Research Analysts and Marketing Specialists	9,971	5.3%	1,269	319	3.0	0.8%	\$18.33	\$33.00	Bachelor's	None	None
13-1199	All Other	26,597	3.3%	2,951	850	3.5	0.7%	\$21.24	•	Bachelor's	None	None
13-2011	Accountants and Auditors	24,764	4.2%	2,850	791	3.3	0.8%	\$21.76	\$33.87	Bachelor's	None	None

< 5% < 2 2-4

In Demand 5%-9.9% In Balance 10%-19.9% Competitive Occupation

Sources:	EMSI, Connecting Colorado, Bureau	of Labor	Statistics			> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level	Typical on- the-job	Years of Experience
13-2021	Appraisers and Assessors of Real Estate	1,101	1.8%	94	35	4.5	1.2%		·	Bachelor's	Long-term	None
	Budget Analysts	705	2.2%	64	23	4.3	2.4%	\$26.30		Bachelor's	None	None
	Credit Analysts	998	3.4%	106	32	3.6	2.3%	\$21.74		Bachelor's	None	None
	Financial Analysts	2,904	1.7%	287	93	3.9	2.0%			Bachelor's	None	None
13-2052	Personal Financial Advisors	3,188	3.6%	376	102	3.3	0.5%	\$25.44	\$40.84	Bachelor's	Long-term	None
13-2053	Insurance Underwriters	1,264	0.1%	126	40	3.9	0.6%	\$22.80	\$35.68	Bachelor's	Moderate- term	None
13-2061	Financial Examiners	974	3.4%	96	31	3.9	0.8%	\$25.54	\$35.41	Bachelor's	Moderate- term	None
13-2071	Credit Counselors	140	(0.1%)	13	4	4.1	8.6%	\$19.26	\$29.03	Bachelor's	Moderate- term	None
13-2072	Loan Officers	3,950	2.0%	414	126	3.7	0.9%	\$9.87	\$31.63	Bachelor's	Moderate- term	None
13-2081	Tax Examiners and Collectors, and Revenue Agents	589	0.3%	45	19	5.0	1.4%	\$18.15		Bachelor's	Moderate- term	None
13-2082	Tax Preparers	906	2.4%	118	29	3.0	1.5%	\$11.52	\$19.99	High School/GED	Moderate- term	None
	Financial Specialists, All Other	2,741	3.1%	286	88	3.7	3.6%	\$14.16		Bachelor's	Moderate- term	None
	Computer and Information Research Scientists	136	1.6%	11	4	4.7	8.8%	\$16.90		Doctoral or professional	None	None
	Computer Systems Analysts	6,708	4.1%	621	214	4.1	1.3%	\$28.26		Bachelor's	None	None
	Information Security Analysts	1,438	4.5%	139	46	4.0	3.1%			Bachelor's	None	< 5
	Computer Programmers	2,404	0.7%	188	77	4.9	3.5%	\$26.79		Bachelor's	None	None
	Software Developers, Applications	15,797	5.6%	1,570	505	3.9	0.6%	\$31.78	\$49.93	Bachelor's	None	None
15-1133	Software Developers, Systems Software	8,757	4.5%	825	280	4.1	0.4%	\$38.15		Bachelor's	None	None
	Web Developers	2,243	5.8%	238	72	3.6	2.0%	\$17.76		Associate's	None	None
	Database Administrators	1,779	3.8%	162	57	4.2	1.9%	\$27.45	\$47.58	Bachelor's	None	< 5
15-1142	Network and Computer Systems Administrators	6,924	3.6%	607	221	4.4	2.0%	\$25.35		Bachelor's	None	None
15-1143	Computer Network Architects	2,986	3.6%	266	95	4.3	1.4%	\$34.86	\$53.72	Bachelor's	None	5+
	Computer User Support Specialists	8,996	3.9%	904	288	3.8	2.9%	\$17.52	\$28.19	Some college, no	None	None
	Computer Network Support Specialists	2,515	2.6%	240	80	4.0	1.8%	· ·	· ·	Associate's	None	None
	Computer Occupations, All Other	8,045	4.1%	759	257	4.1	4.4%	\$27.44		Bachelor's	None	None
	Actuaries	241	2.5%	19	8	4.8	0.8%	\$34.34		Bachelor's	Long-term	None
	Mathematicians	23	3.0%	2	1	4.0	26.2%	\$28.62		Master's	None	None
	Operations Research Analysts	673	3.6%	58	21	4.4	3.6%	\$21.40	•	Bachelor's	None	None
15-2041	Statisticians	333	4.9%	37	11	3.5	2.1%	\$25.50	\$36.77	Master's	None	None
15-2099	Mathematical Science Occupations, All Other	35	4.1%	3	1	3.9	14.4%	\$18.05	\$41.04	Bachelor's	None	None

## Occupation Data Table 2017 Data, Updated January 2018 Sources: EMSI, Connecting Colorado, Bureau of Labor Statistics

< 5% In Demand 5%-9.9% In Balance

< 2 2-4

10%-19.9% Competitive Occupation > 20% Saturated

burces: EMSI, Connecting Colorado, Bureau of Labor Statistics							Saturated				
Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Fducation	Typical on- the-job	Years of Experience
Architects, Except Landscape and Naval	2,348	6.8%	285	75	3.2	0.5%	\$21.37	\$30.38	Bachelor's	sidency	None
Landscape Architects	220	2.3%	23	7	3.7	1.8%	\$23.25	\$37.62	Bachelor's	Internship/re sidency	None
Photogrammetrists	661	6.2%	72	21	3.5					None	None
•							T -				< 5
					4.8			*			None
				0	-						None
				7							None
											None
											None
											None
	2,210	1.8%	1/8	/1	4.8	1.4%	\$29.87	\$43.75	Bachelor's	None	None
Computer	3,697	1.7%	308	118	4.6					None	None
	1,261	3.2%	113	40	4.3	1.3%	\$27.69	\$44.60	Bachelor's	None	None
Except Mining Safety Engineers	290	3.6%	27	9	4.2	4.5%	\$34.25	\$48.23	Bachelor's	None	None
	1.676	1.9%	138	54	4.7	2.1%	\$28.92	\$45.15	Bachelor's	None	None
Marine Engineers and Naval	45	0.9%	4	1						None	None
Materials Engineers	407	1.9%	36	13	4.3	1.0%	\$32.37	\$50.80	Bachelor's	None	None
				_							None
Mining and Geological Engineers,	447	0.0%	43	14	4.0		·	•		None	None
Nuclear Engineers	135	1.6%	12	4	4.2	1.5%	\$36.66	\$52.28	Bachelor's	None	None
			111	36						None	None
Engineers, All Other				36	4.6					None	None
Architectural and Civil Drafters	1,698	3.1%	191	54	3.4			\$25.81	Associate's	None	None
Electrical and Electronics Drafters	416	2.9%	44		3.6					None	None
Mechanical Drafters	522	1.2%	52	17	3.9	2.3%	\$16.75	\$25.29	Associate's	None	None
Drafters, All Other	201	3.4%	22	6	3.5	8.9%	\$17.01	\$27.43	Associate's	None	None
Aerospace Engineering and Operations Technicians	143	2.0%	15	5	3.6	9.1%	\$23.74	\$32.72	Associate's	None	None
Civil Engineering Technicians	721	0.7%	70	23	3.9	0.8%	\$13.87	\$20.56	Associate's	None	None
Electrical and Electronics Engineering Technicians	922	1.0%	91	29	3.9	4.7%	\$23.12	\$33.45	Associate's	None	None
Electro-Mechanical Technicians	59	(0.3%)	6	2	3.6	11.8%	\$20.60	\$28.45	Associate's	None	None
Environmental Engineering Technicians	156	2.1%	16	5	3.7	7.7%	\$18.08	\$26.08	Associate's	None	None
Industrial Engineering Technicians	230	1.1%	23	7	3.8	3.9%	\$16.62	\$30.63	Associate's	None	None
Mechanical Engineering Technicians	253	1.1%	25	8				•		None	None
< _ < _ < _ < _ < _ < _ < _ < _ < _	Architects, Except Landscape and Naval Landscape Architects Cartographers and Photogrammetrists Surveyors Aerospace Engineers Agricultural Engineers Biomedical Engineers Chemical Engineers Chemical Engineers Computer Hardware Engineers Electrical Engineers Electronics Engineers, Except Computer Environmental Engineers Health and Safety Engineers Health and Safety Engineers Marine Engineers Marine Engineers Marine Engineers Materials Engineers Materials Engineers Mining and Geological Engineers, Including Mining Safety Engineers, Including Mining Safety Engineers Petroleum Engineers Petroleum Engineers Engineers, All Other Architectural and Civil Drafters Electrical and Electronics Drafters Drafters, All Other Aerospace Engineering and Operations Technicians Electrical and Electronics Engineering Technicians Electro-Mechanical Technicians Environmental Engineering Technicians Industrial Engineering Technicians Environmental Engineering Technicians Industrial Engineering Technicians	Architects, Except Landscape and Naval Landscape Architects Cartographers and Photogrammetrists Surveyors Aerospace Engineers Agricultural Engineers Civil Engineers Electrical Engineers Electronics Engineers Electronics Engineers Architects Except Mining Safety Engineers Including Mining Safety Engineers Materials Engineers Machanical Engineers Mechanical Engineers Electrical and Electronics Drafters Electrical and Electronics Drafters Electrical and Electronics Electrical and Electronics Engineers, All Other Architectural and Civil Drafters Electrical and Electronics Drafters Mechanical Drafters Electrical and Electronics Drafters Mechanical Drafters Electrical and Electronics Drafters Mechanical Drafters Electrical and Electronics Drafters Electrical Engineering Technicians Electrical Engineering Technicians Electrical Engineering Technicians Electrical Engineering Technicians Electronicans Engineering Technicians Electronicans Engineering Technicians Electronicans Engineering Technicians	Architects, Except Landscape and Naval Landscape Architects Cartographers and Photogrammetrists Surveyors Aerospace Engineers Agricultural Engineers Chemical Engineers Computer Hardware Engineers Electrical Engineers Electronics Engineers Architects Except Mining Safety Engineers Materials Engineers Materials Engineers Materials Engineers Materials Engineers Moldustrial and Civil Drafters Electrical and Electronics Drafters Electrical and Electronics Drafters Electrical and Electronics Electrical and Electronics Engineers Engineers Mechanical Drafters Engineers Engineers Mechanical Engineers Mechanical Engineers Engineers Engineers Moldustrial Engineers Moldustrial Engineers Materials Engineers Moldustrial Engineering Electrical and Electronics Engineering Technicians Electrical and Electronics Engineering Technicians Electrical Engineering Technicians Moldustrial Engineering Technicians	Architects, Except Landscape and Naval  Landscape Architects  Cartographers and Photogrammetrists  Cartographers and Photogrammetrists  Surveyors  Agricultural Engineers  Agricultural Engineers  Computer Hardware Engineers  Electronics Engineers  Lectronics Engineers  Agricultural Engineers  Computer Hardware Engineers  Electronics Engineers  Electronics Engineers  Agricultural Engineers  Computer Hardware Engineers  Electronics Engineers  Electronics Engineers  Electronics Engineers  Agricultural Engineers  1,494  2,0%  118  Agricultural Engineers  225  3,3%  21  10%  N/A  Siomedical Engineers  5,959  2,0%  5,44  2,210  1,8%  1,78  132  Electronics Engineers  1,418  3,7%  132  Electronics Engineers  4,2210  1,8%  1,7%  308  Electronics Engineers  4,2210  1,8%  1,7%  308  27  308  27  308  27  308  27  309  3,6%  27  308  27  308  27  308  27  308  27  309  3,6%  27  308  27  309  3,6%  27  308  3,6%  3,7%  308  308  309  309  40  40  40  40  40  40  40  40  40	Ccupation little	Architects, Except Landscape and laval Architects  220 2.3% 23 7 3.7 3.7 3.7 3.7 3.7 3.7 3.7 3.7 3.7	Architects, Except Landscape and Naval  Architects, Except Landscape and Naval  Landscape Architects  220 2.3% 23 7 3.7 1.8%  Cartographers and Photographers and Photographer	Architects, Except Landscape and Architects, Except Landscape and Architects	Occupation life	Available   Avai	Architects, Except Landscape and laval Architects, Except Landscape and laval Landscape and laval Landscape and laval Landscape Architects

< 5% In Demand < 2 2-4

5%-9.9% In Balance 10%-19.9% Competitive Occupation

Sources:	EMSI, Connecting Colorado, Bureau	of Labor	Statistics			> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
17-3029	Engineering Technicians, Except Drafters, All Other	979	1.8%	99	31	3.8	2.1%	\$19.79		Associate's	None	None
17-3031	Surveying and Mapping Technicians	2,056	3.1%	272	66	2.9	0.5%	\$17.75	\$24.70	High School/GED	Moderate- term	None
19-1012	Food Scientists and Technologists	99	3.3%	12	3	3.1	1.0%	\$20.41	\$27.60	Bachelor's	None	None
19-1013	Soil and Plant Scientists	48	(2.9%)	6	2	3.2	4.2%	\$16.75	\$29.21	Bachelor's	None	None
19-1021	Biochemists and Biophysicists	169	3.0%	19	5	3.4	3.0%	\$20.69	\$40.01	Doctoral or professional	None	None
	Microbiologists	260	2.6%	28	8	3.5	1.2%	\$19.51	\$30.58	Bachelor's	None	None
19-1023	Zoologists and Wildlife Biologists	181	2.1%	18	6	3.8	1.7%	\$20.12	\$29.18	Bachelor's	None	None
	Biological Scientists, All Other	220	0.9%	21	7	4.0	2.7%	\$24.56		Bachelor's	None	None
	Conservation Scientists	245	2.1%	24	8	3.9	2.0%	\$22.03		Bachelor's	None	None
	Foresters	34	1.3%	3	1	3.8	3.0%	\$19.00		Bachelor's	None	None
19-1041	Epidemiologists	207	3.3%	22	7	3.5	0.5%	\$25.12	\$30.47	Master's	None	None
19-1042	Medical Scientists, Except Epidemiologists	770	2.5%	87	25	3.4	0.5%	\$19.47	\$24.82	Doctoral or professional	None	None
19-1099	Life Scientists, All Other	21	1.0%	2	1	3.7	9.5%	\$17.92	\$27.58	Bachelor's	None	None
19-2011	Astronomers	11	0.0%	N/A	0	_	-	\$26.18	\$46.09	Doctoral or professional	None	None
19-2012	Physicists	135	2.1%	13	4	4.0	4.5%	\$24.87	\$48.24	Doctoral or professional	None	None
19-2021	Atmospheric and Space Scientists	180	2.4%	16	6	4.2	1.7%	*	·	Bachelor's	None	None
	Chemists	972	2.9%	106	31	3.5	2.1%	\$17.23		Bachelor's	None	None
19-2032	Materials Scientists	105	3.1%	12	3	3.5	-	\$27.04	\$47.99	Bachelor's	None	None
19-2041	Environmental Scientists and Specialists, Including Health	1,744	3.1%	197	56	3.4	0.7%	\$25.01	\$40.93	Bachelor's	None	None
19-2042	Geoscientists, Except Hydrologists and Geographers	1,458	2.1%	170	47	3.3	0.8%	\$26.99	\$55.65	Bachelor's	None	None
	Hydrologists	261	2.8%	29	8	3.5	0.8%	\$34.37		Bachelor's	None	None
19-2099	Physical Scientists, All Other	391	2.2%	40	12	3.8	0.8%	\$22.09	\$46.13	Bachelor's	None	None
	Economists	152	2.0%	13	5	4.4	0.7%	\$26.90		Master's	None	None
19-3022	Survey Researchers	90	2.8%	10	3	3.3	4.5%	\$17.01	\$23.10	Master's	None	None
19-3031	Clinical, Counseling, and School Psychologists	2,395	3.5%	215	77	4.3	0.5%	\$17.42	\$33.27	Doctoral or professional	Internship/re sidency	None
19-3032	Industrial-Organizational Psychologists	11	(4.3%)	N/A	0	-	8.8%	\$26.78	\$44.69	Master's	Internship/re sidency	None
19-3039	Psychologists, All Other	160	2.1%	13	5	4.7	3.8%	\$28.90	\$42.00	Master's	Internship/re sidency	None
19-3041	Sociologists	16	1.3%	N/A	1	-	12.1%	\$20.14	T	Master's	None	None
19-3051	Urban and Regional Planners	388	2.1%	37	12	4.0	1.8%	\$26.26	\$37.98	Master's	None	None
19-3091	Anthropologists and Archaeologists	126	2.3%	14	4	3.4	3.2%	\$18.85		Master's	None	None
19-3092	Geographers	54	2.5%	6 5	2	3.5	5.6%	\$25.15	\$37.36	Bachelor's	None	None
19-3093	Historians	45	1.4%	5	1	3.5	6.6%	\$26.03	\$36.09	Master's	None	None
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## Occupation Data Table 2017 Data, Updated January 2018 Sources: EMSL Connecting Colorado Burgos (1)

< 5% In Demand 5%-9.9% In Balance 10%-19.9% Competitive Occupation

Sources:	Sources: EMSI, Connecting Colorado, Bureau of Labor Statistics					> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
19-3094	Political Scientists	19	1.1%	2	1	3.3	10.6%	\$27.52	\$47.91	Master's	None	None
19-3099	Social Scientists and Related Workers, All Other	320	1.5%	34	10	3.6	1.3%	\$25.42	\$33.72	Bachelor's	None	None
19-4011	Agricultural and Food Science Technicians	47	0.4%	6	2	3.0	6.3%	\$10.16		Associate's	Moderate- term	None
19-4021	Biological Technicians	2,139	2.5%	261	68	3.1	0.9%	\$14.29	\$21.95	Bachelor's	None	None
19-4031	Chemical Technicians	616	2.7%	70	20	3.4	1.6%	\$9.59	\$19.71	Associate's	Moderate- term	None
19-4041	Geological and Petroleum Technicians	328	0.6%	45	10	2.8	2.7%	\$20.77	\$37.43	Associate's	Moderate- term	None
19-4051	Nuclear Technicians	20	2.2%	3	1	2.9	10.3%	\$25.07	\$43.81	Associate's	Moderate- term	None
19-4061	Social Science Research Assistants	303	2.3%	46	10	2.5	7.9%	\$10.22	\$19.55	Bachelor's	None	None
19-4091	Environmental Science and Protection Technicians, Including Health	457	3.6%	63	15	2.8	2.6%	\$15.77	\$21.04	Associate's	None	None
19-4092	Forensic Science Technicians	220	4.2%	30	7	2.8	1.4%	\$20.52	\$29.71	Bachelor's	Moderate- term	None
19-4093	Forest and Conservation Technicians	96	0.4%	12	3	3.1	1.0%	\$13.25	\$16.81	Associate's	None	None
19-4099	Life, Physical, and Social Science Technicians, All Other	475	3.0%	67	15	2.7	4.2%	\$15.00	\$23.85	Associate's	None	None
21-1011	Substance Abuse and Behavioral Disorder Counselors	1,071	5.3%	149	34	2.8	3.8%	\$12.65	\$18.23	Bachelor's	None	None
21-1012	Educational, Guidance, School, and Vocational Counselors	2,133	2.1%	257	68	3.2	2.2%	\$14.48	\$23.57	Master's	None	None
21-1013	Marriage and Family Therapists	537	5.5%	75	17	2.7	1.3%	\$14.34	\$24.87	Master's	Internship/re sidency	None
	Mental Health Counselors	2,898	6.7%	417	93	2.7	1.0%	\$13.44	\$21.46	Master's	Internship/re sidency	None
	Rehabilitation Counselors	1,112	2.6%	144	36	3.0	0.4%	\$11.26		Master's	None	None
	Counselors, All Other	187	3.2%	24	6	3.0	33.8%	\$16.71	\$24.89	Master's	None	None
21-1021	Child, Family, and School Social Workers	3,672	2.6%	452	117	3.1	1.3%	\$15.77	\$22.45	Bachelor's	None	None
21-1022	Healthcare Social Workers	1,464	3.7%	187	47	3.0	0.8%	\$17.15	\$25.55	Master's	None	None
21-1023	Mental Health and Substance Abuse Social Workers	1,148	4.8%	154	37	2.9	1.2%	\$13.29		Bachelor's	None	None
	Social Workers, All Other	449	1.3%	50	14	3.4	7.6%	\$18.30		Bachelor's	None	None
21-1091	Health Educators	433	3.3%	61	14	2.7	2.5%	\$15.95	\$25.92	Bachelor's	None	None
21-1092	Probation Officers and Correctional Treatment Specialists	1,025	1.5%	99	33	4.0	2.3%	\$17.94	\$27.53	Bachelor's	Short-term	None
21-1093	Social and Human Service Assistants	1,225	0.7%	162	39	2.9	10.1%	\$11.27	\$16.66	High School/GED	Short-term	None

< 5% In Demand

5%-9.9% In Balance 10%-19.9% Competitive Occupation

Sources:	EMSI, Connecting Colorado, Bureau	Statistics			> 4	> 20%	Saturated					
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
21-1094	Community Health Workers	427	3.3%	60	14	2.7	1.2%	\$13.77	\$21.09	High School/GED	Short-term	None
21-1099	Community and Social Service Specialists, All Other	1,102	3.1%	154	35	2.8	6.8%	\$11.96	\$18.94	Master's	None	None
21-2011	Clergy	1,989	0.8%	266	64	2.9	0.1%	\$17.25	\$24.73	Bachelor's	Moderate- term	None
21-2021	Directors, Religious Activities and Education	1,120	0.1%	150	36	2.9	1.1%	\$15.58	\$26.03	Bachelor's	None	< 5
21-2099	Religious Workers, All Other	465	1.0%	71	15	2.5	1.3%	\$9.30	\$16.28	Bachelor's	None	None
23-1011	Lawyers	10,400	0.8%	648	332	6.2	0.4%	\$30.56	\$51.94	Doctoral or professional	None	None
23-1012	Judicial Law Clerks	145	0.4%	8	5	6.6	5.5%	\$19.44	\$24.92	nrotessional	None	None
23-1021	Administrative Law Judges, Adiudicators, and Hearing Officers	181	0.6%	9	6	7.7	1.7%	\$30.55	\$51.54	Doctoral or professional	Short-term	5+
23-1022	Arbitrators, Mediators, and Conciliators	58	3.2%	4	2	5.6	5.2%	\$18.26		Bachelor's	Moderate- term	< 5
23-1023	Judges, Magistrate Judges, and Magistrates	297	1.1%	16	9	7.3	0.3%	\$34.84	\$70.95	Doctoral or professional	Short-term	5+
23-2011	Paralegals and Legal Assistants	4,265	0.7%	512	136	3.2	1.7%	\$16.78	\$24.94	Associate's	None	None
23-2091	Court Reporters	414	1.0%	42	13	3.7	-	\$21.75	\$33.77	Postsecondary non award	Short-term	None
23-2093	Title Examiners, Abstractors, and Searchers	574	0.0%	60	18	3.7	1.0%	\$19.24	\$26.09	High School/GED	Short-term	None
23-2099	Legal Support Workers, All Other	838	0.6%	78	27	4.1	5.1%	\$18.20	\$28.68	School/GHI)	Short-term	None
25-1099	Postsecondary Teachers	14,761	1.8%	1,889	472	3.0	-	\$16.25	\$34.36	Doctoral or professional	None	None
25-2011	Preschool Teachers, Except Special Education	5,385	3.3%	649	172	3.2	0.6%	\$9.04	\$13.00	Associate's	None	None
25-2012	Kindergarten Teachers, Except Special Education	2,065	2.8%	239	66	3.3	0.1%	\$16.39	\$23.78	Bachelor's	Internship/re sidency	None
25-2021	Elementary School Teachers, Except Special Education	13,591	2.5%	1,223	434	4.3	0.3%	\$16.54	\$24.84	Bachelor's	Internship/re sidency	None
25-2022	Middle School Teachers, Except Special and Career/Technical Education	6,677	2.6%	605	213	4.2	0.1%	\$17.00	\$24.74	Bachelor's	Internship/re sidency	None
25-2023	Career/Technical Education Teachers, Middle School	95	2.4%	8	3	4.3	-	\$18.50	\$27.94	Bachelor's	Internship/re sidency	< 5
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	8,736	2.5%	769	279	4.4	0.2%	\$18.44	\$26.92	Bachelor's	Internship/re sidency	None
25-2032	Career/Technical Education Teachers, Secondary School	325	0.8%	26	10	4.9	0.3%	\$18.94	\$29.60	Bachelor's	Internship/re sidency	< 5

< 5% In Demand 5%-9.9% In Balance 10%-19.9% Competitive Occupation

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Sources:	EMSI, Connecting Colorado, Bureau	of Labor	Statistics			> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
25-2051	Special Education Teachers, Preschool	621	3.4%	60	20	4.0	0.2%	\$18.44	\$26.17	Bachelor's	Internship/re sidency	None
25-2052	Special Education Teachers, Kindergarten and Elementary School	1,591	2.3%	140	51	4.4	0.5%	\$18.49	\$25.52	Bachelor's	Internship/re sidency	None
25-2053	Special Education Teachers, Middle School	870	2.4%	77	28	4.3	0.5%	\$18.03	\$25.22	Bachelor's	Internship/re sidency	None
25-2054	Special Education Teachers, Secondary School	1,124	2.3%	99	36	4.3	1.0%	\$18.70	\$26.98	Bachelor's	Internship/re sidency	None
25-2059	Special Education Teachers, All Other	134	1.8%	12	4	4.2	3.0%	\$16.04	\$23.00	Bachelor's	Internship/re sidency	None
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Instructors	700	3.5%	95	22	2.8	2.4%	\$9.42		Bachelor's	Internship/re sidency	None
25-3021	Self-Enrichment Education Teachers	3,965	3.9%	547	127	2.8	0.1%	\$11.84	\$16.96	High School/GED	None	< 5
25-3098	Substitute Teachers	634	(3.0%)	92	20	2.7	-	\$10.25	\$13.52	Bachelor's	Internship/re sidency	None
	Teachers and Instructors, All Other	2,192	1.6%	280	70	3.0	3.6%	\$10.10	·	Bachelor's	Internship/re sidency	None
	Archivists	56	6.0%	8	2	2.6	1.8%	\$18.74		Master's	None	None
25-4012	Curators	150	4.6%	20	5	2.9	0.7%	\$17.73	\$26.13	Master's	None	None
25-4013	Conservators	133	4.2%	17	4	3.0	2.3%	\$15.47	·	Bachelor's	None	None
25-4021	Librarians	1,193	1.4%	129	38	3.5	1.4%	\$19.13		Master's	None	None
25-4031	,	1,049	1.8%	161	34	2.5	1.5%	\$10.34	\$16.83	Postsecondary non award	None	None
25-9011	Audio-Visual and Multimedia Collections Specialists	17	0.0%	N/A	1	-	6.0%	\$14.50	\$21.51	Bachelor's	None	< 5
25-9021	Farm and Home Management Advisors	40	5.8%	7	1	2.3	-	\$24.59	·	Master's	None	None
25-9031	Instructional Coordinators	2,236	2.9%	246	71	3.5	1.7%	\$20.26	\$31.83	Master's	None	5+
25-9041	Teacher Assistants	10,649	2.4%	1,262	340	3.2	0.7%	\$9.94	\$13.50	Some college, no	None	None
25-9099	Education, Training, and Library Workers, All Other	1,488	3.1%	175	48	3.3	3.8%			Bachelor's	None	None
27-1011	Art Directors	731	2.6%	74	23	3.8	2.5%	\$13.53	\$21.17	Bachelor's	None	5+
27-1012	Craft Artists	290	1.0%	26	9	4.2	3.4%	\$4.69	\$6.07	No formal educational credential	Long-term	None
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	517	0.8%	47	17	4.2	3.5%	\$6.98	\$9.04	Bachelor's	Long-term	None
27-1014	Multimedia Artists and Animators	381	1.6%	36	12	4.1	1.0%	\$9.68	\$14.69	Bachelor's	Moderate- term	None

< 5% In Demand

5%-9.9% In Balance 10%-19.9% Competitive Occupation

Sources:	EMSI, Connecting Colorado, Bureau	of Labor	Statistics			> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level	Typical on- the-job	Years of Experience
27-1019	Artists and Related Workers, All Other	178	4.4%	19	6	3.6	18.0%	\$8.91	\$16.64	No formal educational credential	Long-term	None
27-1021	Commercial and Industrial Designers	422	2.0%	47	13	3.4	1.4%	\$20.41	\$27.22	Bachelor's	None	None
27-1022	Fashion Designers	140	2.4%	16	4	3.3	9.3%	\$17.77	\$24.47	Bachelor's	None	None
27-1023	Floral Designers	644	0.9%	83	21	3.0	0.5%	\$8.76	\$13.28	High School/GED	Moderate- term	None
	Graphic Designers	3,688	2.6%	420	118	3.4	2.5%	\$15.30		Bachelor's	None	None
27-1025	Interior Designers	1,514	3.1%	186	48	3.1	1.2%	\$14.41		Bachelor's	None	None
27-1026	Merchandise Displayers and Window Trimmers	935	1.6%	102	30		1.3%	\$9.22	·	SCHOOL/GED	Moderate- term	None
	Set and Exhibit Designers	83	0.5%	9	3	3.6	6.0%	\$14.58		Bachelor's	None	None
27-1029	Designers, All Other	151	3.6%	18	5	3.2	10.6%	\$12.84	\$22.71	Bachelor's	None	None
27-2011	Actors	447	3.2%	57	14	3.0	4.9%	\$11.66	\$16.10	Some college,	Long-term	None
27-2012	Producers and Directors	1,278	2.5%	147	41	3.3	3.2%	\$18.27	\$27.08	Bachelor's	None	< 5
27-2021	Athletes and Sports Competitors	336	(0.4%)	55	11	2.3	5.1%	\$10.13	\$57.75	No formal educational credential	Long-term	None
27-2022	Coaches and Scouts	4,310	5.0%	680	138	2.4	0.7%	\$8.89	\$13.42	Bachelor's	None	None
27-2023	Umpires, Referees, and Other Sports Officials	654	2.7%	98		2.6	1.1%		•	High School/GED	Moderate- term	None
27-2031	Dancers	225	1.3%	35	7	2.5	2.2%	\$8.95		No formal educational credential	Long-term	None
27-2032	Choreographers	69	5.6%	12	2	2.2	4.3%	\$10.99	\$22.64	High School/GED	Long-term	5+
27-2041	Music Directors and Composers	529	0.9%	58	17	3.5	0.8%	\$11.54	\$18.70	Bachelor's	None	< 5
27-2042	Musicians and Singers	1,797	1.0%	198	57	3.5	0.8%	\$11.17	\$17.14	No formal educational credential	Long-term	None
27-2099	Entertainers and Performers, Sports and Related Workers, All Other	403	1.3%	51	13	3.0	2.2%	\$10.65	\$18.70	No formal educational credential	Short-term	None
27-3011	Radio and Television Announcers	276	(0.6%)	37	9	2.9	3.6%	\$9.31	\$22.38	Bachelor's	Short-term	None
27-3012	Public Address System and Other Announcers	169	(1.0%)	19	5	3.5	=	\$12.23	\$17.64	High School/GED	Short-term	None
27-3021	Broadcast News Analysts	56	0.7%	6	2	3.3	7.2%	\$13.35	\$28.22	Bachelor's	None	None
	Reporters and Correspondents	397	(1.5%)	46		3.3	2.5%	\$15.37		Bachelor's	None	None
	Public Relations Specialists	2,779	2.7%	326		3.3	1.5%	\$15.12		Bachelor's	None	None
	Editors	1,366	0.0%	157	44	3.3	1.8%	\$14.45		Bachelor's	None	< 5
27-3042	Technical Writers	856	4.1%	102	27	3.2	3.4%	\$24.95	\$33.02	Bachelor's	Short-term	< 5
27-3043	Writers and Authors	1,444	2.2%	150	46	3.7	2.6%	\$13.09	\$16.89	Bachelor's	Moderate- term	None

< 5% In Demand 5%-9.9% In Balance 10%-19.9% Competitive Occupation

Sources:	EMSI, Connecting Colorado, Bureau		> 4 > 20% Saturated									
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
27-3091	Interpreters and Translators	1,111	4.8%	143	35	3.0	1.5%	\$15.68	\$23.20	Bachelor's	Short-term	None
27-3099	Media and Communication Workers, All Other	319	2.9%	38	10	3.3	6.9%	\$17.32	\$27.27	High School/GED	Short-term	None
27-4011	Audio and Video Equipment Technicians	1,003	4.2%	121	32	3.2	2.2%	\$9.32	\$17.74	Postsecondary non award	Short-term	None
27-4012	Broadcast Technicians	556	1.5%	64	18	3.3	1.4%	\$10.12	\$23.95	Associate's	Short-term	None
27-4014	Sound Engineering Technicians	208	3.0%	27	7	2.9	4.3%	\$10.52	\$22.41	Postsecondary non award	Short-term	None
27-4021	Photographers	1,422	0.1%	163	45	3.4	2.4%	\$10.98	\$14.12	High School/GED	Long-term	None
27-4031	Camera Operators, Television, Video, and Motion Picture	293	2.4%	36	9	3.2	2.7%	\$17.04		Bachelor's	None	None
27-4032	Film and Video Editors	308	3.4%	39	10	3.0	3.9%	\$17.32	\$26.80	Bachelor's	None	None
27-4099	Media and Communication Equipment Workers, All Other	479	2.1%	55	15	3.3	0.8%	\$11.20	\$22.86	School/GED	Short-term	None
29-1011	Chiropractors	736	5.8%	65	24	4.4	0.3%	\$16.21	\$25.76	Doctoral or professional	None	None
29-1021	Dentists, General	1,591	4.1%	101	51	6.1	0.2%	\$44.17	\$69.64	Doctoral or professional	None	None
29-1022	Oral and Maxillofacial Surgeons	52	2.6%	3	2	6.7	-	\$66.31	\$97.91	Doctoral or professional	Internship/re sidency	None
29-1023	Orthodontists	68	3.9%	4	2	6.2	-	\$71.43	\$97.80	Doctoral or professional	Internship/re sidency	None
29-1029	Dentists, All Other Specialists	68	2.7%	4	2	7.3	4.4%	\$68.63	\$132.17	Doctoral or professional	Internship/re sidency	None
29-1031	Dietitians and Nutritionists	595	3.5%	53	19	4.3	1.2%	\$21.61	\$30.22	Bachelor's	Internship/re sidency	None
29-1041	Optometrists	680	3.2%	52	22	5.1	-	\$44.20	\$63.89	Doctoral or professional	None	None
29-1051	Pharmacists	3,543	3.9%	259	113	5.3	0.4%	\$34.53	\$59.12	Doctoral or professional	None	None
29-1061	Anesthesiologists	165	1.3%	8	5	7.9	-	\$82.97	\$110.78	Doctoral or professional	Internship/re sidency	None
29-1062	Family and General Practitioners	1,988	2.1%	102	64	7.5	0.1%	\$60.67	\$107.05	Doctoral or professional	Internship/re sidency	None
29-1063	Internists, General	285	1.1%	13	9	8.3	-	\$63.92	\$83.77	Doctoral or professional	Internship/re sidency	None
29-1064	Obstetricians and Gynecologists	381	2.3%	20	12	7.4	0.5%	\$76.07	\$103.36	Doctoral or professional	Internship/re sidency	None
29-1065	Pediatricians, General	353	1.9%	17	11	7.8	0.9%	\$62.59	\$92.90	Doctoral or professional	Internship/re sidency	None
29-1066	Psychiatrists	260	3.3%	18	8	5.6	-	\$41.34	\$111.39	Doctoral or professional	Internship/re sidency	None
29-1067	Surgeons	509	2.4%	27	16	7.2	-	\$72.39	\$109.93	Doctoral or professional	Internship/re sidency	None

## Occupation Data Table 2017 Data, Updated January 2018 Sources: EMSI, Connecting Colorado, Bureau of Labor Statistics

< 5% In Demand 5%-9.9% In Balance

< 2 2-4

10%-19.9% Competitive Occupation > 20% Saturated

Sources:	EMSI, Connecting Colorado, Bureau	of Labor	Statistics			> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
29-1069	Physicians and Surgeons, All Other	1,709	1.1%	82	55	8.0	0.3%	\$49.06	\$110.40	Doctoral or	Internship/re sidency	None
29-1071	Physician Assistants	1,658	4.8%	149	53	4.3	0.4%	\$33.33	\$48.33	Master's	None	None
	Podiatrists	214	3.6%	22	7	3.7	-	\$22.00	\$25.54	Doctoral or professional	Internship/re sidency	None
29-1122	Occupational Therapists	1,506	5.7%	135	48	4.3	0.2%	\$28.23	\$38.75	Master's	None	None
29-1123	Physical Therapists	2,459	6.0%	207	79	4.6	0.2%		\$34.69	Doctoral or professional	None	None
-	Radiation Therapists	111	3.9%	9	4	4.9	2.7%	\$28.15	· ·	Associate's	None	None
	Recreational Therapists	76	1.1%	6	2	4.6	6.6%			Bachelor's	None	None
	Respiratory Therapists	1,011	4.9%	83	32	4.7	0.3%	\$22.06		Associate's	None	None
	Speech-Language Pathologists	1,835	4.4%	150	59	4.7	0.1%			Master's	None	None
	Exercise Physiologists	204	5.5%	19	7	4.2	0.5%	\$16.02		Bachelor's	None	None
29-1129	Therapists, All Other	278	4.9%	25	9	4.2	4.3%	\$22.22	\$26.15	Bachelor's	None	None
29-1131	Veterinarians	1,160	5.7%	96	37	4.7	0.2%	\$15.38		Doctoral or professional	None	None
	Registered Nurses	26,496	4.3%	2,237	847	4.5	0.4%			Bachelor's	None	None
29-1151		158	2.1%	11	5	5.3	-	\$36.13	T	Master's	None	None
29-1161		55	6.2%	5	2	4.2	-	\$41.58		Master's	None	None
29-1171	Nurse Practitioners	1,558	6.2%	140	50	4.3	0.8%	\$37.36	\$48.97	Master's	None	None
29-1181	Audiologists	154	5.5%	13	5	4.4	-	\$31.28	\$41.48	Doctoral or professional	None	None
29-1199	Health Diagnosing and Treating Practitioners, All Other	698	6.3%	65	22	4.1	0.6%	\$16.35	\$20.57	Master's	None	None
29-2011	Medical and Clinical Laboratory Technologists	1,681	4.4%	160	54	4.0	0.8%	\$22.25	\$32.15	Bachelor's	None	None
29-2012	Medical and Clinical Laboratory Technicians	1,302		118	42	4.2	1.2%	\$13.01	\$19.29	Associate's	None	None
29-2021	Dental Hygienists	2,824	5.1%	263	90	4.1	0.3%	\$31.97	\$41.19	Associate's	None	None
29-2031	Cardiovascular Technologists and Technicians	313	4.9%	27	10	4.4	0.3%	\$20.06	\$33.14	Associate's	None	None
29-2032	Diagnostic Medical Sonographers	499	5.0%	44	16	4.4	0.2%	\$31.77	\$38.92	Associate's	None	None
29-2033	Nuclear Medicine Technologists	163	2.8%	13	5	4.9	0.6%	\$27.89	\$37.77	Associate's	None	None
29-2034	Radiologic Technologists	1,720	3.4%	137	55	4.8	0.8%	\$20.93	\$30.81	Associate's	None	None
29-2035	Magnetic Resonance Imaging Technologists	244	2.9%	19	8	4.8	-	\$31.39		Associate's	None	< 5
29-2041	Emergency Medical Technicians and Paramedics	2,017	2.4%	212	64	3.7	1.6%	\$13.42	\$20.53	Postsecondary non award	None	None
29-2051	Dietetic Technicians	149	1.9%	14	5	4.0	3.4%	\$11.69	\$16.39	Associate's	None	None
	Pharmacy Technicians	2,917	3.8%	305	93	3.7	1.1%			High School/GED	Moderate- term	None
29-2053	Psychiatric Technicians	313	0.4%	41	10	3.0	1.6%	\$13.14	\$16.90	Poeteocondary	Short-term	< 5
29-2054	Respiratory Therapy Technicians	62	2.1%	6	2	3.8	-	\$12.29	\$17.32	Associate's	None	None

< 5% In Demand

< 2 2-4

5%-9.9% In Balance 10%-19.9% Competitive Occupation

Sources:	EMSI, Connecting Colorado, Bureau	of Labor	Statistics			> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
29-2055	Surgical Technologists	921	4.4%	102	29	3.5	0.7%	\$18.46	\$23.26	Postsecondary non award	None	None
29-2056	Veterinary Technologists and Technicians	1,892	7.3%	226	60	3.2	0.7%	\$12.33		Associate's	None	None
29-2057	Ophthalmic Medical Technicians	332	2.9%	34	11	3.8	0.3%	\$10.77	\$14.80	Postsecondary non award	None	None
29-2061	Licensed Practical and Licensed Vocational Nurses	2,552	0.9%	218	82	4.5	1.2%	\$20.00	\$24.70	Postsecondary non award	None	None
29-2071	Medical Records and Health Information Technicians	1,779	3.4%	157	57	4.3	2.9%	\$16.06	\$25.03	Postsecondary non award	None	None
29-2081	Opticians, Dispensing	520	3.0%	49	17	4.0	0.6%	\$11.23	\$19.03	High School/GED	Long-term	None
29-2091	Orthotists and Prosthetists	63	3.3%	6	2	4.0	1.6%	\$20.09	\$25.98	Master's	Internship/re sidency	None
29-2092	Hearing Aid Specialists	30	0.0%	2	1	4.8	-	\$12.73	·	High School/GED	None	None
29-2099	Health Technologists and Technicians, All Other	1,584	4.8%	156	51	3.9	1.4%	\$14.47	\$22.21	High School/GED	None	None
29-9011	Occupational Health and Safety Specialists	927	3.5%	71	30	5.0	0.9%	\$24.91		Bachelor's	None	None
29-9012	Occupational Health and Safety Technicians	132	3.6%	11	4	4.5	2.3%	\$17.07		SCHOOLGED	Moderate- term	None
	Athletic Trainers	217	4.5%	19	7	4.4	0.5%	\$15.86		Bachelor's	None	None
29-9092	Genetic Counselors	33	5.4%	3	1	4.3	-	\$31.47		Master's	None	None
29-9099	Healthcare Practitioners and Technical Workers, All Other	290	4.2%	24	9	4.7	7.2%	\$9.21	\$23.08	Postsecondary non award No formal	None	None
31-1011	Home Health Aides	10,201	5.0%	1,572	326	2.5	0.8%	\$9.29		educational credential	Short-term	None
31-1013	Psychiatric Aides	137	(4.1%)	19	4	2.8	4.4%	\$9.52	\$14.55	High School/GED	Short-term	None
31-1014	Nursing Assistants	9,867	2.6%	1,281	315	3.0	1.7%	\$12.29	\$15.16	non award	None	None
	Orderlies	223	0.8%	30	7	2.8	0.9%	\$10.46		High School/GED	Short-term	None
31-2011	Occupational Therapy Assistants	274	6.2%	43	9	2.5	0.4%	\$15.75	\$24.26	Associate's	None	None
	Occupational Therapy Aides	47	4.1%	7	2	2.6	-	\$11.94	·	SCHOOL/OLD	Short-term	None
31-2021	Physical Therapist Assistants	533	5.1%	79	17	2.6	1.3%	\$17.53	\$26.76	Associate's	None	None
31-2022	Physical Therapist Aides	173	1.5%	24	6	2.8	4.6%	\$9.57	\$15.33	High School/GED	Short-term	None
31-9011	Massage Therapists	4,879	13.5%	784	156	2.4	0.2%	\$9.94	\$15.10	Postsecondary non award	None	None
31-9091	Dental Assistants	3,467	4.6%	464	111	2.9	1.3%	\$12.06	\$19.49	Postsecondary non award	None	None

< 5%

< 2 2-4

In Demand 5%-9.9% In Balance 10%-19.9% Competitive Occupation

Sources:	EMSI, Connecting Colorado, Bureau	of Labor	Statistics			> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level	Typical on- the-job	Years of Experience
31-9092	Medical Assistants	5,468	3.9%	711	175	2.9	2.3%	\$13.11	\$17.20	Postsecondary non award	None	None
31-9093	Medical Equipment Preparers	621	5.0%	96	20	2.5	1.3%	\$14.38	\$18.52	High School/GED	Moderate- term	None
31-9094	Medical Transcriptionists	633	(0.5%)	86	20	2.8	1.7%	\$10.76	\$14.93	Postsecondary non award	None	None
31-9095	Pharmacy Aides	87	1.2%	13	3	2.6	18.5%	\$15.13	\$18.07	High School/GED	Short-term	None
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	259	(0.9%)	45	8	2.2	5.4%	\$9.19	\$13.12	High School/GED	Short-term	None
31-9097	Phlebotomists	993	3.8%	131	32	2.9	1.0%	\$13.15	\$17.05	Postsecondary non award	None	None
31-9099	Healthcare Support Workers, All Other	1,107	4.0%	163	35	2.6	17.2%	\$9.84	\$14.29	High School/GED	None	None
33-1011	First-Line Supervisors of Correctional Officers	142	1.0%	11	5	4.9	1.4%	\$26.11	\$36.92	High School/GED	Moderate- term	< 5
33-1012	First-Line Supervisors of Police and Detectives	860	1.5%	61	28	5.4	1.2%	\$38.21	\$47.20	High School/GED	Moderate- term	< 5
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	568	1.7%	45	18	4.9	-	\$30.62	\$41.07	Postsecondary non award	Moderate- term	< 5
33-1099	First-Line Supervisors of Protective Service Workers, All Other	735	2.1%	85	24	3.3	0.7%	\$15.45	\$24.98	High School/GED	None	< 5
33-2011	Firefighters	2,096	1.4%	162	67	5.0	0.2%	\$14.70	\$30.94	Postsecondary non award	Long-term	None
33-2021	Fire Inspectors and Investigators	134	2.0%	15	4	3.4	_	\$23.18	\$28.20	Postsecondary non award	Moderate- term	5+
33-2022	Forest Fire Inspectors and Prevention Specialists	36	3.2%	4	1	3.2	-	\$12.34	\$15.53	High School/GED	Moderate- term	< 5
33-3011	Bailiffs	419	1.8%	39	13	4.1	0.2%	\$22.51	\$32.58	High School/GED	Moderate- term	None
33-3012	Correctional Officers and Jailers	1,702	1.4%	164	54	4.0	1.1%	\$19.61	\$23.66	High School/GED	Moderate- term	None
33-3021	Detectives and Criminal Investigators	1,175	1.0%	84	38	5.4	2.7%	\$27.25	\$43.14	High School/GED	Moderate- term	< 5
33-3031	Fish and Game Wardens	89	0.9%	9	3	3.8	1.1%	\$18.92	\$27.66	Bachelor's	Moderate- term	None
33-3041	Parking Enforcement Workers	81	(0.2%)	9	3	3.4	1.2%	\$15.66	\$20.64	High School/GED	Short-term	None
33-3051	Police and Sheriff's Patrol Officers	4,533	1.4%	349	145	5.0	0.5%	\$26.09	\$36.05	High School/GED	Moderate- term	None
33-3052	Transit and Railroad Police	31	1.4%	2	1	5.0	_	\$22.35	\$34.93	High School/GED	Moderate- term	None
33-9011	Animal Control Workers	91	1.7%	11	3	3.3	2.2%	\$18.39	\$22.95	High School/GED	Moderate- term	None

	Occupatio	n Da	ta Tabl	e		. 0	< 5% 5%-9.9%	In Demand				
2017 Dat	a, Updated January 2018					< 2 2-4		In Balance Competitive Occu	upation			
Sources:	EMSI, Connecting Colorado, Bureau	of Labor	Statistics			> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
33-9021	Private Detectives and Investigators	507	1.6%	60	16	3.2	1.2%	\$15.45	\$19.55	High School/GED	Moderate- term	< 5
33-9031	Gaming Surveillance Officers and Gaming Investigators	70	(0.8%)	10	2	2.6	2.9%	\$13.05	\$10.43	High School/GED	Short-term	None
33-9032	Security Guards	11,567	2.4%	1,727	370	2.6	1.5%	\$10.15	\$13.68	High School/GED	Short-term	None
33-9091	Crossing Guards	1,175	2.8%	237	38	1.9	0.3%	\$10.28	\$13.24 e	No formal educational credential	Short-term	None
	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	2,538	3.1%	646	81	1.5	0.4%	\$8.47	\$9.79 e	No formal educational credential	Short-term	None
	Transportation Security Screeners	596	0.5%	59	19	3.9	0.2%	\$16.72	\$19.59	High School/GED	Short-term	None
33-9099	Protective Service Workers, All Other	1,625	3.0%	411	52	1.5	1.4%	\$10.43		SCHOOL/GED	Short-term	None
	Chefs and Head Cooks	1,689	4.2%	252	54	2.6	3.6%	\$13.14	,	SCHOOL/GED	None	5+
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	7,941	4.0%	1,291	254	2.4	1.1%	\$10.72	\$18.23	High School/GED No formal	None	< 5
35-2011	Cooks, Fast Food	3,549	1.7%	555	113	2.5	3.0%	\$8.36	\$9.99 e	educational credential	Short-term	None
35-2012	Cooks, Institution and Cafeteria	3,671	2.4%	570	117	2.5	1.1%	\$10.03	\$12.83 e	No formal educational credential	Short-term	None
35-2013	Cooks, Private Household	12	(1.5%)	2	0	2.3	16.3%	\$10.67	\$19.37 r	Postsecondary non award	None	< 5
35-2014	Cooks, Restaurant	17,462	4.9%	2,872	558	2.3	0.5%	\$9.42	\$12.08 e	No formal educational credential	Moderate- term	< 5
35-2015	Cooks, Short Order	495	(1.8%)	74	16	2.6	3.8%	\$8.64	\$10.85 e	No formal educational credential	Short-term	None
35-2019	Cooks, All Other	110	2.0%	17	4	2.5	66.5%	\$10.52	\$16.61 e	No formal educational credential	Moderate- term	None
35-2021	Food Preparation Workers	5,436	2.7%	990	174	2.1	1.9%	\$8.57	\$10.48 e	No formal educational credential	Short-term	None
		4 ,	4 7	4 ,	4 /	4	4		l'	No formal		4

1.3%

\$8.59

\$9.57 educational credential

Short-term None

6,981

35-3011 Bartenders

2.9%

1,259

< 5% In Demand 5%-9.9% In Balance 10%-19.9% Competitive Occupation

	Occupatio	n Da <sup>.</sup>	ta Tabl	е		< 2	< 5% 5%-9.9%	In Demand In Balance				
2017 Dat	a, Updated January 2018 EMSI, Connecting Colorado, Bureau	of Labor	Statistics			2-4 > 4	10%-19.9% > 20%	Competitive Occu Saturated	ıpation			
SOC	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level	Typical on- the-job	Years of Experience
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	34,119	5.2%	6,945	1,090	1.9	0.5%	\$8.37	\$9.76	No formal educational credential	Short-term	None
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	2,800	2.5%	634	89	1.7	2.4%	\$8.44	\$9.88	No formal educational credential	Short-term	None
35-3031	Waiters and Waitresses	28,582	3.2%	5,812	914	1.9	0.7%	\$8.50	\$9.33	No formal educational credential	Short-term	None
35-3041	Food Servers, Nonrestaurant	4,042	4.2%	684	129	2.3	1.4%	\$8.71	\$10.93	No formal educational credential	Short-term	None
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	4,439	3.1%	824	142	2.1	0.5%	\$8.49	\$9.42	No formal educational credential	Short-term	None
35-9021	Dishwashers	3,873	1.8%	653	124	2.3	2.0%	\$8.81	\$10.46	No formal educational credential	Short-term	None
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	5,054	3.6%	1,212	162	1.6	1.4%	\$8.53	\$9.60	No formal educational credential	None	None
35-9099	Food Preparation and Serving Related Workers, All Other	1,072	5.2%	207	34	2.0	8.6%	\$8.39	\$9.43	No formal educational credential	Short-term	None
	First-Line Supervisors of Housekeeping and Janitorial Workers	1,794	1.5%	231	57	3.0	1.7%	\$11.25	\$15.60	High School/GED	None	< 5
	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1,402	1.7%	170	45	3.2	1.4%	\$11.66	\$23.13	High School/GED	None	< 5
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	24,645	1.7%	3,621	788	2.6	1.0%	\$9.00	\$11.79	No formal educational credential	Short-term	None
37-2012	Maids and Housekeeping Cleaners	12,534	1.8%	1,884	401	2.6	1.1%	\$8.42	\$9.81	No formal educational credential	Short-term	None
37-2019	Building Cleaning Workers, All Other	185	1.4%	28	6	2.6	41.1%	\$9.26		No formal educational credential	Short-term	None
37-2021	Pest Control Workers	383	5.4%	67	12	2.2	0.8%	\$10.67	\$17.85	High School/GED	Moderate- term	None
37-3011	Landscaping and Groundskeeping Workers	13,335	2.4%	1,922	426	2.7	1.0%	\$9.36		No formal educational credential	Short-term	None

2017 Dat Sources:	Occupatio a, Updated January 2018 EMSI, Connecting Colorado, Bureau			le		< 2 2-4 > 4	< 5% 5%-9.9% 10%-19.9% > 20%	In Demand In Balance Competitive Occu Saturated	ıpation			
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level	Typical on- the-job	Years of Experience
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	212	1.6%	30	7	2.7	1.4%	\$11.98		High School/GED	Moderate- term	None
37-3013	Tree Trimmers and Pruners	313	(1.8%)	44	10	2.7	1.9%	\$11.80	\$18.52	High School/GED	Short-term	None
37-3019	Grounds Maintenance Workers, All Other	114	1.1%	15	4	2.9	68.5%	\$11.37		No formal educational credential	Short-term	None
39-1011	Gaming Supervisors	203	(2.4%)	41	6	1.9	_	\$20.07	\$23.39	High School/GED	None	< 5
39-1012	Slot Supervisors	81	6.6%	17	3	1.8	2.5%	\$12.68	\$16.22	High School/GED	None	< 5
39-1021	First-Line Supervisors of Personal Service Workers	2,490	2.8%	297	80	3.2	0.5%	\$10.46	\$15.52	High School/GED	None	< 5
39-2011	Animal Trainers	220	(0.8%)	31	7	2.7	2.3%	\$10.05	\$11.84	High School/GED	Moderate- term	None
39-2021	Nonfarm Animal Caretakers	3,312	6.6%	589	106	2.2	0.3%	\$8.79	\$10.88	I. I. ada	Short-term	None
39-3011	Gaming Dealers	916	1.9%	165	29	2.1	-	\$8.59	\$9.09	High School/GED	Short-term	None
39-3012	Gaming and Sports Book Writers and Runners	78	(4.9%)	13	2	2.3	-	\$8.57	\$10.98	High School/GED	Short-term	None
39-3019	Gaming Service Workers, All Other	97	(2.8%)	16	3	2.3	4.1%	\$10.82	\$16.27	High School/GED	Short-term	None
39-3021	Motion Picture Projectionists	130	3.2%	22	4	2.3	-	\$8.46	\$9.82	No formal educational credential	Short-term	None
39-3031	Ushers, Lobby Attendants, and Ticket Takers	2,319	6.2%	625	74	1.4	0.3%	\$8.37		No formal educational credential	Short-term	None
39-3091	Amusement and Recreation Attendants	4,074	3.4%	976	130	1.6	0.2%	\$8.53	\$9.43	No formal educational credential	Short-term	None
39-3092	Costume Attendants	62	1.4%	15	2	1.6	3.3%	\$13.91	\$22.73	High School/GED	Short-term	None
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	178	2.1%	43	6	1.6	0.6%	\$9.03	\$12.24	Lliah	Short-term	None
39-3099	Entertainment Attendants and Related Workers, All Other	273	2.7%	64	9	1.6	0.7%	\$8.40	\$9.29	High School/GED	Short-term	None
39-4011	Embalmers	47	1.9%	8	2	2.2	4.2%	\$14.72	\$18.36	Doctooondon	Short-term	None
39-4021	Funeral Attendants	149	1.8%	25	5	2.2	-	\$10.75	\$13.07	High School/GED	Short-term	None
00.4004	Morticians, Undertakers, and	4.40	0.40/	00	_	0.5	0.70/	<b>#00.05</b>	<b>#00.04</b>			

0.7%

\$22.05

Long-term

\$29.91 Associate's

None

39-4031 Morticians, Undertakers, and Funeral Directors

149

2.4%

23

< 5% In Demand

5%-9.9% In Balance 10%-19.9% Competitive Occupation

Sources:	EMSI, Connecting Colorado, Bureau	of Labor	Statistics			> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
39-5011	Barbers	937	5.7%	127	30	2.8	1.0%	\$10.06	\$13.43	Postsecondary non award	None	None
39-5012	Hairdressers, Hairstylists, and Cosmetologists	7,646	4.6%	1,172	244	2.5	0.5%	\$8.71	\$10.81	Postsecondary non award	None	None
39-5091	Makeup Artists, Theatrical and Performance	43	6.1%	6	1	2.5	7.1%	\$17.75	\$28.09	Postsecondary non award	None	None
39-5092	Manicurists and Pedicurists	1,651	6.4%	243	53	2.6	0.2%	\$8.11	\$9.45	Postsecondary non award	None	None
39-5093	Shampooers	205	5.8%	30	7	2.6	1.5%	\$6.74	\$8.34	No formal educational credential	Short-term	None
39-5094	Skincare Specialists	948	6.8%	140	30	2.6	1.1%	\$11.21	\$16.03	Postsecondary non award	None	None
39-6011	Baggage Porters and Bellhops	323	5.6%	53	10	2.3	1.9%	\$8.35	\$9.70	High School/GED	Short-term	None
39-6012	Concierges	370	3.6%	58	12	2.5	0.8%	\$11.04	\$13.92	⊔iah	Moderate- term	None
39-7011	Tour Guides and Escorts	402	3.4%	79	13	2.0	0.5%	\$9.76		School/GED	Moderate- term	None
39-7012	Travel Guides	74	6.0%	15	2	1.9	2.7%	\$9.92	\$16.90	High School/GED	Moderate- term	None
39-9011	Childcare Workers	11,161	0.4%	1,837	357	2.3	1.0%	\$6.74	\$9.77	High School/GED	Short-term	None
39-9021	Personal Care Aides	16,789	5.7%	3,035	537	2.1	0.4%	\$8.69		No formal educational credential	Short-term	None
39-9031	Fitness Trainers and Aerobics Instructors	5,058	4.7%	973	162	2.0	0.3%	\$9.69		3011001/GED	Short-term	None
39-9032	Recreation Workers	4,225	2.8%	756	135	2.1	0.5%	\$8.96	\$12.08	High School/GED	Short-term	None
39-9041	Residential Advisors	377	0.4%	75	12	1.9	0.5%	\$10.72	\$16.14	High School/GED	Short-term	None
39-9099	Personal Care and Service Workers, All Other	1,062	6.1%	184	34	2.2	4.6%	\$10.51	\$12.29	High School/GED	Short-term	None
41-1011	First-Line Supervisors of Retail Sales Workers	11,337	1.9%	1,353	362	3.2	1.2%	\$12.25	\$18.44	High School/GED	None	< 5
41-1012	First-Line Supervisors of Non- Retail Sales Workers	4,215	1.7%	436	135	3.7	0.9%	\$16.05	\$32.61	High School/GED	None	< 5
41-2011	Cashiers	30,121	1.8%	5,914	963	2.0	2.4%	\$8.70		No formal educational credential	Short-term	None
41-2012	Gaming Change Persons and Booth Cashiers	93	(5.9%)	20	3	1.8	6.5%	\$11.08	\$13.99	High School/GED	Short-term	None

< 5% In Demand 5%-9.9% In Balance 10%-19.9% Competitive Occupation

Sources:	EMSI, Connecting Colorado, Bureau	of Labor	Statistics			> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level	Typical on- the-job	Years of Experience
41-2021	Counter and Rental Clerks	7,627	3.0%	1,098	244	2.7	0.3%	\$9.25	\$13.69	No formal educational credential	Short-term	None
41-2022	Parts Salespersons	2,379	2.9%	338	76	2.7	0.9%	\$9.65	\$15.55	No formal educational credential	Moderate- term	None
41-2031	Retail Salespersons	45,186	2.2%	7,090	1,444	2.4	0.9%	\$8.63	\$11.25	No formal educational credential	Short-term	None
41-3011	Advertising Sales Agents	1,457	0.0%	215	47	2.6	2.9%	\$13.40	\$25.83	L II ada	Moderate- term	None
41-3021	Insurance Sales Agents	6,677	2.9%	811	213	3.2	0.5%	\$13.22	\$24.28	High School/GED	Moderate- term	None
41-3031	Securities, Commodities, and Financial Services Sales Agents	8,054	3.6%	982	257	3.1	0.5%	\$15.83		Bachelor's	Moderate- term	None
41-3041	Travel Agents	1,308	2.7%	199	42	2.5	1.0%	\$12.40	\$18.36	High School/GED	Moderate- term	None
41-3099	Sales Representatives, Services, All Other	17,544	3.3%	2,439	561	2.8	1.5%	\$12.86	\$28.05	High School/GED	Moderate- term	None
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	4,059	2.2%	473	130	3.3	2.2%	\$25.78	\$48.53	Bachelor's	Moderate- term	None
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	20,833	2.6%	2,481	666	3.2	0.4%	\$14.76	\$29.09	High School/GED	Moderate- term	None
41-9011	Demonstrators and Product Promoters	303	(2.3%)	57	10	2.0	3.0%	\$12.06	\$17.34	High School/GED	Short-term	None
41-9012	Models	81	0.3%	15	3	2.0	1.2%	\$8.78	·	No formal educational credential	None	None
41-9021	Real Estate Brokers	2,164	5.4%	271	69	3.1	0.7%	\$13.43	•	SCHOOL/GED	None	< 5
41-9022	Real Estate Sales Agents	5,150	3.5%	604	165	3.3	0.3%	\$14.25	\$20.17	High School/GED	Moderate- term	None
41-9031	Sales Engineers	2,494	3.6%	310	80	3.1	1.2%	\$34.18	\$59.24	Bachelor's	Moderate- term	None
41-9041	Telemarketers	3,205	(4.6%)	612	102	2.0	2.5%	\$8.79	\$13.90	No formal educational credential	Short-term	None
41-9091	Door-to-Door Sales Workers, News and Street Vendors, and Related Workers	850	(1.7%)	102	27	3.2	2.1%	\$6.58	\$8.51	No formal educational credential	Short-term	None
41-9099	Sales and Related Workers, All Other	2,816	4.2%	429	90	2.5	6.5%	\$9.25		High School/GED	None	None

< 5%

< 2 2-4

In Demand 5%-9.9% In Balance 10%-19.9% Competitive Occupation

Sources:	EMSI, Connecting Colorado, Bureau	of Labor	Statistics			> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
43-1011	First-Line Supervisors of Office and Administrative Support Workers	11,831	1.9%	1,301	378	3.5	1.8%	\$18.54	\$28.70	High School/GED	None	< 5
43-2011	Switchboard Operators, Including Answering Service	962	(3.7%)	148	31	2.5	2.8%	\$10.50	\$13.99	School/GED	Short-term	None
43-2021	Telephone Operators	33	(4.3%)	5	1	2.3	76.5%	\$12.10	\$20.23	High School/GED	Short-term	None
43-3011	Bill and Account Collectors	2,143	0.7%	252	68	3.3	3.5%	\$13.78	\$19.27	High School/GED	Moderate- term	None
43-3021	Billing and Posting Clerks	4,000	2.7%	469	128	3.3	1.0%	\$14.82	\$20.05	School/GED	Moderate- term	None
43-3031	Bookkeeping, Accounting, and Auditing Clerks	16,726	1.5%	2,092	535	3.1	1.0%	\$11.52	\$19.27	Some college, no	Moderate- term	None
43-3041	Gaming Cage Workers	166	(1.8%)	28	5	2.3	0.6%	\$12.28	\$14.60	High School/GED	Short-term	None
43-3051	Payroll and Timekeeping Clerks	1,781	2.4%	211	57	3.2	2.1%	\$13.58	\$21.98	High School/GED	Moderate- term	None
43-3061	Procurement Clerks	648	1.8%	80	21	3.1	1.7%	\$15.95	\$22.03	High School/GED	Moderate- term	None
43-3071	Tellers	3,464	(0.5%)	445	111	3.0	1.3%	\$10.22	\$13.43	High School/GED	Short-term	None
43-3099	Financial Clerks, All Other	1,670	4.5%	221	53	2.9	0.4%	\$13.60	\$21.30	High School/GED	Short-term	None
43-4011	Brokerage Clerks	879	7.0%	124	28	2.7	0.2%	\$17.74	\$23.80	High School/GED	Moderate- term	None
43-4021	Correspondence Clerks	118	1.7%	15	4	2.9	8.5%	\$15.65	\$20.80	High School/GED	Short-term	None
43-4031	Court, Municipal, and License Clerks	1,946	1.6%	190	62	3.9	1.0%	\$13.49	\$19.83	High School/GED	Moderate- term	None
43-4041	Credit Authorizers, Checkers, and Clerks	368	1.5%	42	12	3.3	1.9%	\$15.72	\$22.03	High School/GED	Moderate- term	None
43-4051	Customer Service Representatives	27,237	1.1%	3,732	871	2.8	4.2%	\$11.32	\$16.99	High School/GED	Short-term	None
43-4061	Eligibility Interviewers, Government Programs	1,552	1.3%	152	50	3.9	1.1%	\$16.70	\$22.50	High School/GED	Moderate- term	None
43-4071	File Clerks	1,123	0.8%	154	36	2.8	7.3%	\$12.15	\$16.77	High School/GED	Short-term	None
43-4081	Hotel, Motel, and Resort Desk Clerks	1,875	2.3%	321	60	2.2	3.1%	\$9.30	\$11.68	High School/GED	Short-term	None
43-4111	Interviewers, Except Eligibility and Loan	2,428	3.5%	350	78	2.7	0.2%	\$10.38	\$17.50	High School/GED	Short-term	None
43-4121	Library Assistants, Clerical	861	1.6%	141	28	2.3	1.5%	\$9.83	\$13.44	High School/GED	Short-term	None
43-4131	Loan Interviewers and Clerks	3,085	2.2%	367	99	3.2	1.0%	\$15.38	\$22.05	High School/GED	Short-term	None

< 5%

In Demand 5%-9.9% In Balance 10%-19.9% Competitive Occupation

Sources:	EMSI, Connecting Colorado, Bureau	of Labor	Statistics			> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
43-4141	New Accounts Clerks	155	(1.1%)	18	5	3.3	8.4%	\$15.22	\$20.11	High School/GED	Moderate- term	None
43-4151	Order Clerks	1,488	1.6%	189	48	3.0	0.9%	\$10.12	\$17.49	High School/GED	Short-term	None
43-4161	Human Resources Assistants, Except Pavroll and Timekeeping	1,622	1.7%	205	52	3.0	5.2%	\$15.14	\$20.79	Associate's	None	None
43-4171	Receptionists and Information Clerks	11,030	3.4%	1,643	353	2.6	2.9%	\$10.09	\$15.12	High School/GED	Short-term	None
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	1,656	1.6%	214	53	3.0	1.0%	\$10.95	\$18.27	High School/GED	Short-term	None
43-4199	Information and Record Clerks, All Other	5,447	2.5%	696	174	3.0	0.1%	\$13.66	\$20.26	School/GED	Short-term	None
43-5011	Cargo and Freight Agents	503	(0.6%)	52	16	3.7	1.4%	\$14.97	\$21.94	High School/GED	Short-term	None
43-5021	Couriers and Messengers	1,016	3.8%	127	32	3.1	1.1%	\$10.81	\$14.54	High School/GED	Short-term	None
43-5031	Police, Fire, and Ambulance Dispatchers	871	0.7%	87	28	3.8	1.0%	\$19.49	\$24.94	High School/GED	Moderate- term	None
43-5032	Dispatchers, Except Police, Fire, and Ambulance	1,815	2.7%	197	58	3.5	1.4%	\$13.63	\$21.37	High School/GED	Moderate- term	None
43-5041	Meter Readers, Utilities	100	(1.5%)	9	3	4.3	-	\$15.43	\$25.76	High School/GED	Short-term	None
43-5051	Postal Service Clerks	539	0.5%	46	17	4.5	0.7%	\$18.31	\$25.63	High School/GED	Short-term	None
43-5052	Postal Service Mail Carriers	2,650	0.7%	205	85	4.9	0.2%	\$16.02	\$27.00	High School/GED	Short-term	None
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	1,771	0.0%	137	57	5.0	0.3%	\$15.52	\$25.52	High School/GED	Short-term	None
43-5061	Production, Planning, and Expediting Clerks	1,752	1.5%	198	56	3.4	0.7%	\$15.58	\$23.46	High School/GED	Moderate- term	None
43-5071	Shipping, Receiving, and Traffic Clerks	5,694	2.0%	649	182	3.4	1.1%	\$10.37	\$15.20	High School/GED	Short-term	None
43-5081	Stock Clerks and Order Fillers	18,735	2.1%	2,617	599	2.7	2.7%	\$9.09	\$12.01	No formal educational credential	Short-term	None
43-5111	and Samplers, Recordkeeping	431	1.3%	56	14	2.9	0.2%	\$9.69	\$13.71	⊔iah	Short-term	None
43-6011	Executive Secretaries and Executive Administrative Assistants	6,551	1.6%	790	209	3.2	4.9%	\$18.68	\$26.02	High School/GED	None	< 5
43-6012	Legal Secretaries	2,080	(0.6%)	266	66	3.0	1.0%	\$14.48	\$24.29	School/GED	Moderate- term	None
43-6013	Medical Secretaries	3,745	3.5%	483	120	3.0	1.8%	\$13.36	\$18.27	High School/GED	Moderate- term	None

< 5% < 2 2-4

5%-9.9% In Balance 10%-19.9% Competitive Occupation

In Demand

Sources:	EMSI, Connecting Colorado, Bureau	of Labor	Statistics			> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	28,811	2.7%	3,643	921	3.0	0.6%	\$11.83	·	School/GED	Short-term	None
43-9011	Computer Operators	403	1.0%	50	13	3.1	7.2%	\$14.99	·	3011001/022	Moderate- term	None
43-9021	Data Entry Keyers	1,683	1.4%	223	54	2.9	8.6%	\$10.16	\$17.05	High School/GED	Moderate- term	None
43-9022	Word Processors and Typists	503	(1.3%)	64	16	3.0	3.0%	\$10.60	\$17.26	High School/GED	Short-term	None
43-9031	Desktop Publishers	128	(0.9%)	15	4	3.2	6.3%	\$20.25	\$26.78	Associate's	Short-term	None
43-9041	Insurance Claims and Policy Processing Clerks	1,905	1.0%	218	61	3.3	1.6%	\$16.47	\$23.48	High School/GED	Moderate- term	None
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	932	0.3%	119	30	3.0	2.5%	\$11.05		SCHOOL/GED	Short-term	None
43-9061	Office Clerks, General	26,975	2.3%	3,645	862	2.8	1.3%	\$10.72	\$17.99	High School/GED	Short-term	None
43-9071	Office Machine Operators, Except Computer	634	1.2%	82	20	3.0	0.5%	\$9.73	\$17.24	High School/GED	Short-term	None
	Proofreaders and Copy Markers	94	0.9%	18	3	2.0	8.5%	\$10.22		Bachelor's	None	None
43-9111	Statistical Assistants	41	(2.9%)	6	1	2.8	9.7%	\$8.96		Bachelor's	None	None
43-9199	Office and Administrative Support Workers, All Other	2,303	2.0%	321	74	2.8	18.1%	\$9.26	\$16.60	High School/GED	Short-term	None
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	187	4.0%	30	6	2.4	2.1%	\$15.28	\$22.78	High School/GED	None	< 5
45-2011	Agricultural Inspectors	69	1.9%	10	2	2.7	1.4%	\$12.31	\$19.90	Bachelor's	Moderate- term	None
45-2021	Animal Breeders	16	9.1%	4	1	1.7	25.0%	\$8.84	\$16.34	High School/GED	Short-term	None
45-2041	Graders and Sorters, Agricultural Products	182	4.4%	30	6	2.4	-	\$8.38	\$9.16	No formal educational credential	Short-term	None
45-2091	Agricultural Equipment Operators	218	8.5%	42	7	2.0	1.8%	\$8.54	\$12.92	No formal educational credential	Short-term	None
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	2,013	9.4%	400	64	1.9	1.8%	\$8.66	\$12.55	No formal educational credential	Short-term	None
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	358	6.9%	72	11	1.9	4.7%	\$8.53	\$11.92	No formal educational credential	Short-term	None
45-2099	Agricultural Workers, All Other	58	4.7%	11	2	2.1	5.2%	\$8.96		No formal educational credential	Short-term	None

2017 Dat Sources:	Occupation a, Updated January 2018 EMSI, Connecting Colorado, Bureau			е		< 2 2-4 > 4	< 5% 5%-9.9% 10%-19.9% > 20%	In Demand In Balance Competitive Occu Saturated	upation			
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
45-3011	Fishers and Related Fishing Workers	23	(3.6%)	5	1	1.8	17.5%	\$9.73	\$12.56	No formal educational credential	Moderate- term	None
45-4011	Forest and Conservation Workers	99	2.2%	17	3	2.2	23.3%	\$8.35	\$12.84	⊔iah	Moderate- term	None
45-4021	Fallers	56	3.8%	10	2	2.2	5.4%	\$9.76	\$17.13	High School/GED	Moderate- term	None
45-4022	Logging Equipment Operators	35	(2.5%)	7	1	2.0	-	\$11.63	\$18.82	High School/GED	Moderate- term	None
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	8,830	5.9%	1,194	282	2.8	0.8%	\$17.63	\$30.71	High School/GED	None	5+
47-2011	Boilermakers	61	(0.6%)	7	2	3.4	4.9%	\$22.93	\$33.94	High School/GED	Apprenticesh ip	None
47-2021	Brickmasons and Blockmasons	1,036	6.3%	168	33	2.4	0.8%	\$13.46	\$22.21	High School/GED	Apprenticesh ip	None
47-2022	Stonemasons	150	4.2%	21	5	2.7	0.7%	\$9.85	\$13.80	High School/GED	Apprenticesh ip	None
47-2031	Carpenters	10,853	4.8%	1,389	347	3.0	1.1%	\$12.50	\$16.83	High School/GED	Apprenticesh ip	None
47-2041	Carpet Installers	301	0.3%	31	10	3.8	3.3%	\$13.55	\$16.85	No formal educational credential	Short-term	None
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	152	1.9%	17	5	3.4	3.3%	\$13.26	\$16.28	No formal educational credential	Moderate- term	None
47-2043	Floor Sanders and Finishers	102	4.9%	13	3	3.1	4.9%	\$12.74	\$17.38	No formal educational credential	Moderate- term	None
47-2044	Tile and Marble Setters	627	2.1%	71	20	3.4	1.8%	\$14.05	\$17.17	No formal educational credential	Long-term	None
47-2051	Cement Masons and Concrete Finishers	2,581	10.0%	410	82	2.4	1.5%	\$13.06	\$19.13	No formal educational credential	Moderate- term	None
47-2053	Terrazzo Workers and Finishers	54	7.7%	8	2	2.6	1.9%	\$14.25	\$20.75	High School/GED	Apprenticesh ip	None
47-2061	Construction Laborers	15,570	6.8%	2,204	498	2.7	2.1%	\$11.10	\$15.34	No formal educational credential	Short-term	None
47-2071	Paving, Surfacing, and Tamping Equipment Operators	1,264	6.9%	185	40	2.6	0.6%	\$15.67	\$18.95	High School/GED	Moderate- term	None
47-2072	Pile-Driver Operators	30	3.1%	5	1	2.4	-	\$17.88	\$23.76	High School/GED	Moderate- term	None

< 5% In Demand < 2 2-4

5%-9.9% In Balance 10%-19.9% Competitive Occupation

Sources:	EMSI, Connecting Colorado, Bureau	of Labor	Statistics			> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
47-2073	Operating Engineers and Other Construction Equipment Operators	4,157	5.3%	605	133	2.6	1.2%	\$17.21	\$23.63	High School/GED	Moderate- term	None
47-2081	Drywall and Ceiling Tile Installers	1,945	6.0%	261	62	2.9	1.1%	\$14.82	\$20.96	No formal educational credential	Moderate- term	None
47-2082	Tapers	543	7.2%	76	17	2.8	0.2%	\$15.23	\$20.96	No formal educational credential	Moderate- term	None
47-2111	Electricians	10,950	8.1%	1,675	350	2.5	0.7%	\$14.18	\$22.00	Lliab	Apprenticesh ip	None
47-2121	Glaziers	847	9.2%	139	27	2.3	1.1%	\$13.23	\$19.82	High School/GED	Apprenticesh ip	None
47-2131	Insulation Workers, Floor, Ceiling, and Wall	385	5.2%	58	12	2.6	0.8%	\$11.32	\$17.25	No formal educational credential	Short-term	None
47-2132	Insulation Workers, Mechanical	511	7.8%	77	16	2.6	0.4%	\$13.88	\$18.32	High School/GED	Apprenticesh ip	None
47-2141	Painters, Construction and Maintenance	3,835	2.4%	419	123	3.5	1.6%	\$12.92	\$15.58	No formal educational credential	Moderate- term	None
47-2142	Paperhangers	49	2.3%	5	2	3.5	-	\$11.67	\$15.96	No formal educational credential	Long-term	None
47-2151	Pipelayers	522	5.8%	76	17	2.6	2.1%	\$14.50	\$18.96	No formal educational credential	Short-term	None
47-2152	Plumbers, Pipefitters, and Steamfitters	4,696	6.4%	671	150	2.7	1.3%	\$15.39	\$22.31	High School/GED	Apprenticesh ip	None
47-2161	Plasterers and Stucco Masons	414	5.6%	58	13	2.7	0.5%	\$11.56	\$16.00	No formal educational credential	Long-term	None
47-2171	Reinforcing Iron and Rebar Workers	302	7.6%	45	10	2.6	0.7%	\$15.50	\$18.60	High School/GED	Apprenticesh ip	None
47-2181	Roofers	2,073	3.2%	279	66	2.8	1.1%	\$12.49	\$15.62	No formal educational credential	Moderate- term	None
47-2211	Sheet Metal Workers	2,042	7.1%	296	65	2.6	0.8%	\$14.55	\$21.38	High School/GED	Apprenticesh ip	None
47-2221	Structural Iron and Steel Workers	643	5.8%	94	21	2.6	2.6%	\$15.60	\$19.96	High School/GED	Apprenticesh ip	None
47-2231	Solar Photovoltaic Installers	85	6.6%	12	3	2.7	3.5%	\$18.29	\$21.90	High School/GED	Moderate- term	None
	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	196	5.3%	39	6	1.9	0.5%	\$13.12		No formal educational credential	Short-term	None

	Occupatio a, Updated January 2018 EMSI, Connecting Colorado, Bureau			e		< 2 2-4 > 4	< 5% 5%-9.9% 10%-19.9% > 20%	In Demand In Balance Competitive Occu Saturated	ıpation			
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level	Typical on- the-job	Years of Experience
47-3012	HelpersCarpenters	169	1.7%	26	5	2.5	7.7%	\$12.36	\$14.93	No formal educational credential	Short-term	None
47-3013	HelpersElectricians	318	(0.8%)	51	10	2.4	7.9%	\$11.20	\$1 <i>4</i> 15	High School/GED	Short-term	None
47-3014	HelpersPainters, Paperhangers, Plasterers, and Stucco Masons	115	4.7%	19	4	2.3	6.1%	\$9.99	\$12.09	No formal educational credential	Short-term	None
47-3015	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	195	(0.4%)	31	6	2.4	2.6%	\$11.85	\$14.80	High School/GED	Short-term	None
47-3016	HelpersRoofers	46	(0.8%)	8	1	2.2	4.3%	\$11.33	\$14.02	No formal educational credential	Short-term	None
47-3019	Helpers, Construction Trades, All Other	115	1.5%	18	4	2.5	27.9%	\$12.42	\$15.72	No formal educational credential	Short-term	None
47-4011	Construction and Building Inspectors	1,164	2.5%	148	37	3.0	1.1%	\$21.87	\$32.06	High School/GED	Moderate- term	5+
47-4021	Elevator Installers and Repairers	288	4.6%	44	9	2.5	0.7%	\$22.32	841 95	High School/GED	Apprenticesh ip	None
47-4031	Fence Erectors	308	5.5%	45	10	2.6	1.0%	\$12.26	\$15.86	No formal educational credential	Moderate- term	None
47-4041	Hazardous Materials Removal Workers	895	3.4%	141	29	2.4	2.3%	\$15.83	\$10.56		Moderate- term	None
47-4051	Highway Maintenance Workers	903	1.3%	101	29	3.4	2.2%	\$15.77	\$20.74	High School/GED	Moderate- term	None
47-4061	Rail-Track Laying and Maintenance Equipment Operators	86	1.5%	12	3	2.8	2.3%	\$17.20		High School/GED	Moderate- term	None
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	147	1.0%	23	5	2.4	0.7%	\$15.35	\$20.53	No formal educational credential	Moderate- term	None
47-4091	Segmental Pavers	19	7.1%	3	1	2.6	-	\$12.49	\$16.48	High	Moderate- term	None

2.8

1.6

16.0%

11.8%

0.7%

\$11.27

\$17.66

\$23.58

47-4099 Construction and Related Workers, All Other

47-5012 Rotary Drill Operators, Oil and Gas

47-5011 Derrick Operators, Oil and Gas

519

93

306

5.8%

(5.0%)

(3.3%)

72

22

61

School/GED

School/GED

No formal

credential No formal

credential

\$22.73 educational

\$32.36 educational

\$18.44 High

term

term

Moderate-

Short-term

Moderate-

term

None

None

None

Occupation	n Da	ta Tahl	^			< 5%	In Demand		
Occupatio	III Da	la Tabi	e		< 2	5%-9.9%	In Balance		
January 2018					2-4	10%-19.9%	Competitive Occu	upation	
necting Colorado, Bureau	of Labor	Statistics			> 4	> 20%	Saturated		
	2017	Avg. Emp.	Annual	Available	Applicants	Saturation	10% Hourly	Median Hourly	Typica

2017 Dat	a, Updated January 2018	II Du	ta rabi	.0		< 2 2-4		In Balance Competitive Occu	ıpation			
	EMSI, Connecting Colorado, Bureau	of Labor	Statistics			> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
47-5013	Service Unit Operators, Oil, Gas, and Mining	569	(3.5%)	114	18	1.9	1.4%	\$16.73		No formal educational credential	Moderate- term	None
47-5021	Earth Drillers, Except Oil and Gas	192	0.8%	30	6	2.5	3.1%	\$16.15	\$21.58	High School/GED	Moderate- term	None
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	43	(4.6%)	7	1	2.5	2.3%	\$15.54	\$19.91	High School/GED	Long-term	< 5
47-5041	Continuous Mining Machine Operators	64	(8.7%)	12	2	2.0	-	\$20.78	\$27.89	No formal educational credential	Moderate- term	None
47-5042	Mine Cutting and Channeling Machine Operators	11	(11.9%)	3	0	1.4	-	\$17.57	\$25.26	Lliab	Moderate- term	None
47-5049	Mining Machine Operators, All Other	12	(6.7%)	2	0	2.2	34.7%	\$15.42	\$21.10	High School/GED	Moderate- term	None
47-5051	Rock Splitters, Quarry	17	4.3%	3	1	1.9	-	\$11.82	\$17.47	No formal educational credential	Short-term	None
47-5071	Roustabouts, Oil and Gas	556	(1.3%)	112	18	1.9	1.3%	\$14.38	\$19.49	No formal educational credential	Moderate- term	None
47-5081	HelpersExtraction Workers	121	(1.1%)	27	4	1.7	2.5%	\$12.31	\$16.04	High School/GED	Moderate- term	None
47-5099	Extraction Workers, All Other	39	(1.9%)	8	1	1.9	25.6%	\$14.54	\$21.26	High School/GED	Moderate- term	None
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	4,215	2.7%	438	135	3.7	0.6%	\$20.44	\$32.71	High School/GED	None	< 5
49-2011	Computer, Automated Teller, and Office Machine Repairers	1,137	1.1%	136	36	3.2	1.1%	\$11.96	\$16.52	Some college, no	Short-term	None
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairs	266	3.0%	36	9	2.9	0.8%	\$18.67	\$25.93	Associate's	Moderate- term	None
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	3,333	1.0%	422	107	3.0	1.3%	\$20.42	\$31.81	Postsecondary non award	Moderate- term	None
49-2091		103	1.9%	10	3	3.9	9.7%	\$18.99	\$31.31	Associate's	None	None
49-2092	Electric Motor, Power Tool, and Related Repairers	259	3.8%	33	8	3.1	0.8%	\$17.03	\$22.01	Postsecondary non award	Long-term	None
49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	84	2.1%	9	3	3.5	3.6%	\$18.27	\$28.90	Postsecondary non award	Long-term	None
	Electrical and Electronics Repairers, Commercial and Industrial Equipment	918	3.5%	101	29	3.5	1.6%	\$16.26	\$26.27	Postsecondary non award	Long-term	None

< 5% < 2 2-4

In Demand 5%-9.9% In Balance 10%-19.9% Competitive Occupation

Sources:	EMSI, Connecting Colorado, Bureau	of Labor	Statistics			> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	94	1.1%	10	3	3.7	3.2%	\$28.95	\$41.80	Postsecondary non award	Long-term	None
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	104	(1.4%)	11	3	3.5	2.9%	\$12.20	\$14.57	Postsecondary non award	Short-term	None
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	545	3.1%	70	17	3.0	1.5%	\$15.98	\$20.87	Postsecondary non award	Short-term	None
49-2098	Security and Fire Alarm Systems Installers	1,204	3.1%	158	38	2.9	0.5%	\$15.21	\$20.78	High School/GED	Moderate- term	None
49-3011	Aircraft Mechanics and Service Technicians	1,166	2.7%	118	37	3.8	1.2%	\$20.73	\$34.54	Postsecondary non award	None	None
49-3021	Automotive Body and Related Repairers	1,653	3.3%	211	53	3.0	1.9%	\$11.75	\$21.96	High School/GED	Long-term	None
49-3022	Automotive Glass Installers and Repairers	235	3.6%	31	8	2.9	1.7%	\$11.69	\$16.32	High School/GED	Moderate- term	None
49-3023	Automotive Service Technicians and Mechanics	7,297	2.5%	828	233	3.4	1.2%	\$9.24	\$17.48	Postsecondary non award	Short-term	None
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	2,746	3.6%	309	88	3.4	0.7%	\$15.19	\$24.12	High School/GED	Long-term	None
49-3041	Farm Equipment Mechanics and Service Technicians	113	2.8%	13	4	3.2	0.9%	\$11.99	\$16.79	High School/GED	Long-term	None
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	1,253	3.3%	154	40	3.1	0.2%	\$15.08	\$23.40	High School/GED	Long-term	None
49-3043	Rail Car Repairers	170	2.8%	23	5	2.8	-	\$15.76	\$29.10	High School/GED	Long-term	None
49-3051	Motorboat Mechanics and Service Technicians	194	2.0%	27	6	2.8	-	\$8.94	\$18.18	High School/GED	Long-term	None
49-3052	Motorcycle Mechanics	228	6.2%	33	7	2.7	0.4%	\$12.91	\$22.83	Postsecondary non award	Short-term	None
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	258	2.2%	33	8	3.0	1.2%	\$14.01	\$19.17	High School/GED	Moderate- term	None
49-3091	Bicycle Repairers	207	3.4%	34	7	2.3	2.4%	\$11.49	\$13.63	High School/GED	Moderate- term	None
49-3092	Recreational Vehicle Service Technicians	152	5.1%	23	5	2.5	-	\$14.44	\$27.26	High School/GED	Long-term	None
49-3093	Tire Repairers and Changers	1,584	1.4%	219	51	2.8	0.2%	\$9.61	\$12.50	High School/GED	Short-term	None
49-9011	Mechanical Door Repairers	490	8.8%	61	16	3.1	0.4%	\$15.51	\$22.43	High School/GED	Moderate- term	None
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	721	2.3%	71	23	3.9	0.4%	\$17.56	\$29.29	High School/GED	Moderate- term	None

< 5% < 2 2-4

In Demand 5%-9.9% In Balance 10%-19.9% Competitive Occupation

Sources:	EMSI, Connecting Colorado, Bureau	of Labor	Statistics			> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	3,481	6.5%	474	111	2.8	1.1%	\$14.98	\$25.41	Postsecondary non award	Long-term	None
49-9031	Home Appliance Repairers	393	1.5%	49	13	3.0	0.8%	\$8.97	\$18.30	High School/GED	Moderate- term	None
49-9041	Industrial Machinery Mechanics	2,184	3.4%	245	70	3.4	0.6%	\$16.24	\$26.26	High School/GED	Long-term	None
49-9043	Maintenance Workers, Machinery	480	3.0%	59	15	3.1	2.9%	\$13.30	\$23.40	High School/GED	Moderate- term	None
49-9044	Millwrights	272	5.9%	34	9	3.1	1.1%	\$18.39	\$26.37	High School/GED	Apprenticesh ip	None
49-9051	Electrical Power-Line Installers and Repairers	1,286	3.9%	166	41	3.0	0.5%	\$16.83	\$31.07	High School/GED	Long-term	None
49-9052	Telecommunications Line Installers and Repairers	1,511	1.8%	199	48	2.9	0.6%	\$13.35	\$21.57	High School/GED	Long-term	None
49-9061	Camera and Photographic Equipment Repairers	36	1.8%	4	1	3.8	-	\$11.36	\$13.13	Associate's	Long-term	None
49-9062	Medical Equipment Repairers	662	2.7%	70	21	3.6	0.5%	\$16.79	\$25.92	Associate's	Moderate- term	None
49-9063	Musical Instrument Repairers and Tuners	81	0.3%	11	3	2.9	-	\$7.23	\$8.85	High School/GED	Apprenticesh ip	None
49-9064	Watch Repairers	56	1.1%	7	2	3.1	-	\$7.80	\$13.33	High School/GED	Long-term	None
49-9069	Precision Instrument and Equipment Repairers, All Other	79	0.5%	8	3	3.9	2.5%	\$12.11	\$27.05	High School/GED	Long-term	None
49-9071	Maintenance and Repair Workers, General	11,504	2.4%	1,319	368	3.3	0.9%	\$12.21	\$18.45	High School/GED	Long-term	None
49-9081	Wind Turbine Service Technicians	42	7.1%	7	1	2.3	9.5%	\$17.54	\$21.72	Some college, no	Long-term	None
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	405	3.1%	57	13	2.7	-	\$13.11	\$20.85	High School/GED	Short-term	None
49-9092	Commercial Divers	29	4.2%	4	1	2.5	-	\$14.83	\$20.31	Postsecondary non award	Moderate- term	None
49-9094	Locksmiths and Safe Repairers	313	(1.5%)	36	10	3.3	0.3%	\$13.10	\$20.20	High School/GED	Long-term	None
49-9095	Manufactured Building and Mobile Home Installers	27	2.5%	3	1	3.6	-	\$9.34	\$13.18	High School/GED	Short-term	None
49-9096		84	0.2%	11	3	3.0	1.2%	\$11.91	\$16.03	High School/GED	Short-term	None
49-9097	Signal and Track Switch Repairers	52	0.8%	6	2	3.1	3.8%	\$15.91	\$29.33	High School/GED	Moderate- term	None
49-9098	HelpersInstallation, Maintenance, and Repair Workers	700	2.4%	99	22	2.7	2.1%	\$10.34	\$16.88	Lliab	Short-term	None
49-9099	Installation, Maintenance, and Repair Workers, All Other	2,288	3.2%	269	73	3.3	2.3%	\$11.17	\$16.65	High	Moderate- term	None

Occupation Data Table
2017 Data, Updated January 2018
Sources: EMSI, Connecting Colorado, Bureau of Labor Statistics < 5% In Demand < 2 2-4 5%-9.9% In Balance 10%-19.9% Competitive Occupation > 20% Saturated

Sources.	Elvisi, Connecting Colorado, Bureau	I UI Labui	Statistics			<u> </u>	> 20%	Saluraleu				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
51-1011	First-Line Supervisors of Production and Operating Workers	3,332	1.7%	373	106	3.4	2.4%	\$17.52	\$28.65	High School/GED	None	< 5
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	84	(2.1%)	11	3	3.0	4.7%	\$13.67	\$20.47	High School/GED	Moderate- term	None
51-2021	Coil Winders, Tapers, and Finishers	34	(0.6%)	5	1	2.5	5.8%	\$9.47	\$14.73	High School/GED	Moderate- term	None
51-2022	Electrical and Electronic Equipment Assemblers	1,261	1.5%	179	40	2.7	3.0%	\$8.86	\$15.00	High School/GED	Moderate- term	None
51-2023	Electromechanical Equipment Assemblers	1,002	1.1%	135	32	2.8	1.3%	\$10.66	\$15.05	School/GED	Moderate- term	None
51-2031	Engine and Other Machine Assemblers	200	2.6%	25	6	3.0	2.0%	\$13.76	\$18.01	High School/GED	Moderate- term	None
51-2041	Structural Metal Fabricators and Fitters	546	3.5%	74	17	2.8	0.9%	\$11.68	\$18.34	High School/GED	Moderate- term	None
51-2091	Fiberglass Laminators and Fabricators	53	4.1%	8	2	2.5	1.9%	\$9.30	\$12.19	High School/GED	Moderate- term	None
51-2092	Team Assemblers	2,593	0.9%	335	83	3.0	1.6%	\$9.73	\$14.64	High School/GED	Moderate- term	None
51-2099	Assemblers and Fabricators, All Other	2,977	4.2%	425	95	2.7	4.4%	\$10.29	\$14.95	High School/GED	Moderate- term	None
51-3011	Bakers	2,343	4.7%	409	75	2.2	0.8%	\$8.55	\$11.48	No formal educational credential	Long-term	None
51-3021	Butchers and Meat Cutters	1,065	2.4%	146	34	2.8	1.1%	\$10.22	\$15.50	No formal educational credential	Long-term	None
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	255	0.1%	35	8	2.8	5.1%	\$9.32	\$12.40	No formal educational credential	Short-term	None
51-3023	Slaughterers and Meat Packers	178	(2.3%)	26	6	2.6	7.3%	\$11.94	\$16.46	No formal educational credential	Short-term	None
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	265	6.9%	41	8	2.5	0.4%	\$9.91	\$14.58	No formal educational credential	Moderate- term	None
51-3092	Food Batchmakers	1,430	4.2%	240	46	2.3	0.3%	\$9.14	\$11.68	High School/GED	Moderate- term	None
51-3093	Food Cooking Machine Operators and Tenders	102	0.6%	16	3	2.5	2.9%	\$10.32	\$14.97	High School/GED	Moderate- term	None
51-3099	Food Processing Workers, All Other	523	3.8%	69	17	2.9	1.0%	\$9.57	\$11.87	No formal educational credential	Moderate- term	None
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	474	2.0%	54	15	3.4	2.7%	\$11.61	\$16.91	High School/GED	Moderate- term	None

< 5% In Demand

< 2 2-4

5%-9.9% In Balance 10%-19.9% Competitive Occupation

Sources: EMSI, Connecting Colorado, Bureau of Labor Statistics  2017 Avg. Emp. Annual						> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	90	2.5%	10	3	3.3	4.4%	\$22.69	\$28.28	High School/GED	Long-term	None
	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	462	1.4%	57	15	3.1	0.6%	\$12.32	\$15.21	High School/GED	Moderate- term	None
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	106	(1.1%)	15	3	2.7	-	\$19.34	\$21.89	High School/GED	Moderate- term	None
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	76	3.0%	11	2	2.6	-	\$12.51	\$14.97	High School/GED	Moderate- term	None
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders. Metal and Plastic	734	(0.5%)	95	23	3.0	1.8%	\$10.04	\$15.01	High School/GED	Moderate- term	None
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	77	0.3%	9	2	3.1	6.5%	\$10.03	\$14.48	High School/GED	Moderate- term	None
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	441	(0.2%)	52	14	3.2	1.1%	\$10.51	\$14.57	High School/GED	Moderate- term	None
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	90	(0.9%)	10	3	3.3	2.2%	\$9.41	\$15.98	High School/GED	Moderate- term	None
	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	42	(2.9%)	5	1	3.0	7.1%	\$12.16	\$16.07	High School/GED	Moderate- term	None
51-4041	Machinists	2,081	2.0%	248	67	3.2	2.2%	\$12.07	\$21.41	High School/GED	Long-term	None
51-4051	Metal-Refining Furnace Operators and Tenders	27	(4.1%)	4	1	2.6	-	\$12.02	\$18.68	High	Moderate- term	None
51-4052	Pourers and Casters, Metal	18	(3.6%)	3	1	2.3	-	\$8.88	\$14.45	Lligh	Moderate- term	None
51-4061	Model Makers, Metal and Plastic	35	0.6%	4	1	3.2	-	\$16.51	\$26.81	High School/GED	Moderate- term	None
51-4071	Foundry Mold and Coremakers	26	(0.7%)	4	1	2.4	3.8%	\$11.41	\$15.82	High School/GED	Moderate- term	None
	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders. Metal and Plastic	938	1.7%	126	30	2.9	0.1%	\$9.31	\$12.17	High School/GED	Moderate- term	None
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	581	1.9%	72	19	3.1	2.1%	\$10.79	\$15.06	High School/GED	Moderate- term	None

2017 Dat Sources:	Occupatio a, Updated January 2018 EMSI, Connecting Colorado, Bureau			le		< 2 2-4 > 4	< 5% 5%-9.9% 10%-19.9% > 20%	In Demand In Balance Competitive Occu Saturated	upation			
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level	Typical on- the-job	Years of Experience
51-4111	Tool and Die Makers	232	(0.1%)	25	7	3.6	_	\$14.38	\$24.82	High School/GED	Long-term	None
51-4121	Welders, Cutters, Solderers, and Brazers	2,232	2.1%	286	71	3.0	2.3%	\$13.58	\$18.34	Lliab	Moderate- term	None
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	125	(0.8%)	16	4	3.0	7.2%	\$10.92	\$19.22	High School/GED	Moderate- term	None
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	71	(0.8%)	9	2	3.1	-	\$11.64	\$18.46	High School/GED	Moderate- term	None
51-4192		26	0.0%	3	1	3.1	3.8%	\$13.20	\$17.64	High School/GED	Moderate- term	None
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	203	(0.8%)	24	7	3.2	1.0%	\$10.12	\$14.51	High School/GED	Moderate- term	None
51-4194	Tool Grinders, Filers, and Sharpeners	46	0.9%	7	1	2.6	-	\$11.31	\$19.28	High School/GED	Moderate- term	None
51-4199	Metal Workers and Plastic Workers, All Other	157	1.8%	21	5	2.9	3.8%	\$8.52	\$14.83	High School/GED	Moderate- term	None
51-5111	Prepress Technicians and Workers	396	(0.4%)	52	13	2.9	1.8%	\$11.76	\$18.03	Postsecondary non award	None	None
51-5112	Printing Press Operators	1,528	1.4%	186	49	3.1	1.6%	\$12.08	\$18.43	High School/GED	Moderate- term	None
51-5113	Print Binding and Finishing Workers	421	0.7%	63	13	2.6	2.1%	\$10.73	\$16.28	High School/GED	Short-term	None
51-6011	Laundry and Dry-Cleaning Workers	1,440	0.0%	210	46	2.6	0.8%	\$8.84	\$10.88	No formal educational credential	Short-term	None
51-6021	Pressers, Textile, Garment, and Related Materials	479	(0.2%)	65	15	2.8	0.2%	\$9.28	\$11.36	No formal educational credential	Short-term	None
51-6031	Sewing Machine Operators	1,254	2.5%	172	40	2.8	0.4%	\$8.77	\$11.03	No formal educational credential	Short-term	None
51-6041	Shoe and Leather Workers and Repairers	67	(1.4%)	10	2	2.5	1.5%	\$8.55	\$10.29	⊔iah	Moderate- term	None
51-6051	Sewers, Hand	89	3.1%	15	3	2.3	_	\$6.21	\$7.95	No formal educational credential	Moderate- term	None
51-6052	Tailors, Dressmakers, and Custom Sewers	282	0.6%	45	9	2.4	0.4%	\$7.28	\$8.75	No formal educational credential	Moderate- term	None
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	59	1.1%	10	2	2.4	-	\$11.67	\$16.52	High School/GED	Moderate- term	None

< 5% In Demand

5%-9.9% In Balance 10%-19.9% Competitive Occupation

Sources:	EMSI, Connecting Colorado, Bureau	of Labor	Statistics			> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
51-6063	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	17	4.3%	5	1	1.2	-	\$9.87	\$13.74	High School/GED	Short-term	None
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	28	(1.9%)	4	1	2.7	_	\$8.62	\$11.81	High School/GED	Moderate- term	None
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	66	3.6%	9	2	2.7	-	\$10.61	\$16.35	High School/GED	Moderate- term	None
51-6092	Fabric and Apparel Patternmakers	44	3.8%	7	1	2.3	=	\$8.69	\$11.74	High School/GED	Moderate- term	None
51-6093	Upholsterers	267	0.2%	35	9	2.9	0.4%	\$9.29	\$16.28	Lliah	Moderate- term	None
51-6099	Textile, Apparel, and Furnishings Workers, All Other	80	2.2%	11	3	2.7	1.2%	\$8.55	\$9.28	High School/GED	Short-term	None
51-7011	Cabinetmakers and Bench Carpenters	909	4.7%	136	29	2.6	1.0%	\$12.56	\$17.29	High School/GED	Moderate- term	None
51-7021	Furniture Finishers	281	3.4%	37	9	2.9	0.7%	\$11.28	\$17.02	High School/GED	Short-term	None
51-7031	Model Makers, Wood	10	(1.8%)	N/A	0	-	-	\$15.54	\$24.34	Lliab	Moderate- term	None
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	78	(1.0%)	11	2	2.6	1.3%	\$9.93	\$13.25	High School/GED	Short-term	None
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	316	3.9%	45	10	2.7	1.0%	\$10.29		High School/GED	Short-term	None
51-7099	Woodworkers, All Other	102	(2.9%)	15	3	2.6	3.9%	\$10.25	·	SCHOOL/GED	Moderate- term	None
51-8011	Nuclear Power Reactor Operators	16	0.0%	N/A	1	-	6.2%	\$34.85	\$47.89	High School/GED	Long-term	None
51-8012	Power Distributors and Dispatchers	52	0.8%	5	2	3.8	1.9%	\$28.97	\$44.53	I II ada	Long-term	None
51-8013	Power Plant Operators	182	1.9%	21	6	3.4	0.5%	\$25.63	\$34.23	L.P. a.L.	Long-term	None
51-8021	Stationary Engineers and Boiler Operators	425	3.2%	54	14	3.0	0.2%	\$19.59	\$28.56	I II ada	Long-term	None
51-8031	Water and Wastewater Treatment Plant and System Operators	603	1.3%	56	19	4.1	0.5%	\$19.12	\$26.52	L II ada	Long-term	None
51-8091	Chemical Plant and System Operators	53	2.1%	6	2	3.1	7.6%	\$10.47	\$14.98	I II ada	Long-term	None
51-8092	Gas Plant Operators	200	4.0%	31	6	2.5	1.0%	\$25.49	\$33.60	High School/GED	Long-term	None
	Petroleum Pump System Operators, Refinery Operators, and Gaugers	317	0.2%	43	10	2.8	0.3%	\$26.98	\$37.53	High School/GED	Long-term	None

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2017 Data, Updated January 2018

< 5% < 2 2-4

In Demand 5%-9.9% In Balance 10%-19.9% Competitive Occupation

Sources:	EMSI, Connecting Colorado, Bureau	of Labor	Statistics			> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level	Typical on- the-job	Years of Experience
51-8099	Plant and System Operators, All Other	393	2.6%	47	13	3.2	0.5%	\$17.80	\$28.19	High School/GED	Long-term	None
51-9011	Chemical Equipment Operators and Tenders	323	3.7%	43	10	2.9	2.5%	\$11.24	\$15.91	High School/GED	Moderate- term	None
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters. Operators. and Tenders	822	4.2%	109	26	2.9	-	\$10.15	\$14.78	High School/GED	Moderate- term	None
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	195	2.9%	28	6	2.7	1.5%	\$12.43	\$19.60	High School/GED	Moderate- term	None
51-9022	Grinding and Polishing Workers, Hand	133	1.6%	17	4	3.0	-	\$10.63	\$14.64	No formal educational credential	Moderate- term	None
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	588	2.7%	77	19	2.9	0.2%	\$9.01	\$14.10	High School/GED	Moderate- term	None
51-9031	Cutters and Trimmers, Hand	83	2.4%	11	3	2.8	1.2%	\$8.66	\$9.77	No formal educational credential	Short-term	None
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	469	2.4%	62	15	2.9	0.4%	\$12.52	\$16.25	High School/GED	Short-term	None
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators. and Tenders	468	2.3%	66	15	2.7	0.4%	\$10.86		High School/GED	Moderate- term	None
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	104	0.4%	13	3	3.1	1.0%	\$12.95	\$17.08	High School/GED	Moderate- term	None
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	2,749	2.0%	365	88	2.9	1.0%	\$9.52	\$18.83	High School/GED	Moderate- term	None
51-9071	Jewelers and Precious Stone and Metal Workers	405	8.6%	61	13	2.5	0.5%	\$9.34	\$11.71	High School/GED	Long-term	None
51-9081	Dental Laboratory Technicians	377	2.6%	58	12	2.5	0.5%	\$11.31	\$20.12	High School/GED	Moderate- term	None
51-9082	Medical Appliance Technicians	131	3.0%	19	4	2.6	2.3%	\$13.39	\$21.92	High School/GED	Long-term	None
51-9083	Ophthalmic Laboratory Technicians	312	2.1%	42	10	2.8	0.3%	\$10.08	\$15.97	High School/GED	Moderate- term	None
51-9111	Packaging and Filling Machine Operators and Tenders	2,928	3.9%	404	94	2.8	0.6%	\$9.65	\$14.47	High School/GED	Moderate- term	None
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	753	2.7%	92	24	3.1	0.7%	\$10.39	·	School/GED	Moderate- term	None
51-9122	Painters, Transportation Equipment	498	3.6%	67	16	2.8	0.4%	\$10.56	\$16.55	SCHOOL/OLD	Moderate- term	None
51-9123	Painting, Coating, and Decorating Workers	204	3.7%	27	7	2.9	2.0%	\$10.21		No formal educational credential	Moderate- term	None

	Occupatio	n Da	to Tab				< 5%	In Demand				
	Occupatio	III Da	la rabi	I <del>C</del>		< 2	5%-9.9%	In Balance				
	a, Updated January 2018					2-4	10%-19.9%	Competitive Occu	ipation			
Sources:	EMSI, Connecting Colorado, Bureau	u of Labor	Statistics			> 4	> 20%	Saturated				
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	on 10% Hourly Median Hourly Typical Entry Typical on- Wage Wage Level the-job Ex				Years of Experience
51-9141	Semiconductor Processors	334	(1.1%)	48	11	2.7	0.6%	\$13.72	\$17.50	Associate's	Moderate- term	None
	Photographic Process Workers and Processing Machine	166	(0.9%)	30		2.1	2.4%	\$9.82	\$12.93	High	Short-term	None

soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience
51-9141	Semiconductor Processors	334	(1.1%)	48	11	2.7	0.6%	\$13.72	\$17.50	Associate's	Moderate- term	None
51-9151	Photographic Process Workers and Processing Machine Operators	166	(0.9%)	30	5	2.1	2.4%	\$9.82	\$12.93	High School/GED	Short-term	None
51-9191	Adhesive Bonding Machine Operators and Tenders	95	1.8%	12	3	3.1	3.2%	\$12.02	\$16.57	High School/GED	Moderate- term	None
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	81	1.9%	12	3	2.6	1.2%	\$11.13	\$20.47	No formal educational credential	Moderate- term	None
51-9193	Cooling and Freezing Equipment Operators and Tenders	28	0.7%	4	1	2.8	-	\$11.58	\$16.60	Lliab	Moderate- term	None
51-9194	Etchers and Engravers	97	6.9%	15	3	2.5	1.0%	\$9.94	\$14.37	High School/GED	Moderate- term	None
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	321	2.1%	43	10	2.9	1.2%	\$12.79	\$15.79	High School/GED	Long-term	None
51-9196	Paper Goods Machine Setters, Operators, and Tenders	359	(0.7%)	41	11	3.4	-	\$12.27	\$18.85	High School/GED	Moderate- term	None
51-9197	Tire Builders	125	1.4%	18	4	2.7	0.8%	\$12.45	\$20.47	High School/GED	Moderate- term	None
51-9198	HelpersProduction Workers	2,827	2.8%	484	90	2.2	4.4%	\$8.77	\$12.15	No formal educational credential	Short-term	None
51-9199	Production Workers, All Other	901	1.7%	122	29	2.8	17.8%	\$11.54	\$17.84		Moderate- term	None
53-1011	Aircraft Cargo Handling Supervisors	261	4.6%	34	8	2.9	1.9%	\$13.56	\$19.18	High School/GED	None	< 5
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	1,265	2.3%	148	40	3.3	0.8%	\$16.08	\$23.73	High School/GED	None	< 5
53-1031	First-Line Supervisors of Transportation and Material- Moving Machine and Vehicle Operators	1,891	3.1%	230	60	3.2	1.2%	\$15.21	\$28.94	High School/GED	None	< 5
53-2011	Airline Pilots, Copilots, and Flight Engineers	3,074	2.6%	381	98	3.1	0.2%	\$62.31	\$90.19	Bachelor's	Moderate- term	< 5
53-2012	Commercial Pilots	578	3.5%	73	18	3.0	0.5%	\$21.75	\$41.84	High School/GED	Moderate- term	None
53-2021	Air Traffic Controllers	135	1.8%	15	4	3.5	5.2%	\$29.62	\$58.14	Associate's	Long-term	None
53-2022	Airfield Operations Specialists	91	4.9%	11	3	3.1	9.8%	\$19.55	\$26.11	High School/GED	Long-term	None
53-2031	Flight Attendants	3,334	2.7%	456	107	2.8	0.1%	\$13.32	\$22.11	High School/GED	Moderate- term	< 5

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2017 Data, Updated January 2018

< 5% In Demand

5%-9.9% In Balance 10%-19.9% Competitive Occupation

Sources:	ources: EMSI, Connecting Colorado, Bureau of Labor Statistics > 4							> 20% Saturated					
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level Education	Typical on- the-job	Years of Experience	
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	33	0.6%	6	1	2.2	-	\$8.48		High School/GED	Moderate- term	None	
53-3021	Bus Drivers, Transit and Intercity	2,231	1.3%	306	71	2.8	1.9%	\$10.56		301001/GLD	Moderate- term	None	
53-3022	Bus Drivers, School or Special Client	3,167	3.6%	453	101	2.7	0.5%	\$12.20	\$16.52	High School/GED	Short-term	None	
53-3031	Driver/Sales Workers	3,770	3.6%	480	120	3.0	2.1%	\$8.51	\$9.79	High School/GED	Short-term	None	
53-3032	Heavy and Tractor-Trailer Truck Drivers	14,995	3.5%	1,922	479	3.0	1.1%	\$15.97	\$22.25	Postsecondary non award	Short-term	None	
53-3033	Light Truck or Delivery Services Drivers	9,938	3.9%	1,276	318	3.0	1.8%	\$10.63	\$16.87	High School/GED	Short-term	None	
53-3041	Taxi Drivers and Chauffeurs	3,447	16.3%	570	110	2.3	0.5%	\$8.93	\$10.55	No formal educational credential	Short-term	None	
53-3099	Motor Vehicle Operators, All Other	1,721	4.5%	331	55	2.0	1.8%	\$8.68		No formal educational credential	Short-term	None	
53-4011	Locomotive Engineers	285	0.9%	31	9	3.6	0.4%	\$22.64	\$33.53	High School/GED	Moderate- term	< 5	
53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers	21	1.0%	2	1	3.4	-	\$11.98	·	High School/GED	Moderate- term	None	
53-4021	Railroad Brake, Signal, and Switch Operators	132	1.0%	16	4	3.2	-	\$18.97	\$32.69	High School/GED	Moderate- term	None	
53-4031	Railroad Conductors and Yardmasters	312	0.9%	37	10	3.3	0.6%	\$18.36	\$28.83	High School/GED	Moderate- term	None	
53-4041	Subway and Streetcar Operators	31	0.0%	3	1	3.7	3.2%	\$17.97	\$25.40	High School/GED	Moderate- term	None	
53-4099	Rail Transportation Workers, All Other	29	1.5%	3	1	3.5	3.4%	\$20.93	\$32.13	High School/GED	Moderate- term	None	
53-5011	Sailors and Marine Oilers	44	(0.9%)	6	1	2.7	-	\$12.45	\$24.42	No formal educational credential	Moderate- term	None	
53-5021	Captains, Mates, and Pilots of Water Vessels	57	1.1%	8	2	2.7	1.7%	\$20.74	\$41.27	Postsecondary non award	None	< 5	
53-5022	Motorboat Operators	11	(1.7%)	N/A	0	-	-	\$11.04	\$21.75	Postsecondary non award	None	< 5	
53-5031	Ship Engineers	11	(1.7%)	N/A	0	-	-	\$20.04	\$40.44	Postsecondary non award	None	< 5	
53-6021	Parking Lot Attendants	1,600	4.6%	273	51	2.2	0.4%	\$8.67		No formal educational credential	Short-term	None	

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< 5% In Demand 5%-9.9% In Balance 10%-19.9% Competitive Occupation

Sources:	EMSI, Connecting Colorado, Bureau	> 4	> 20% Saturated									
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level	Typical on- the-job	Years of Experience
53-6031	Automotive and Watercraft Service Attendants	561	1.5%	98	18	2.2	0.9%	\$8.99	\$11.87	No formal educational credential	Short-term	None
53-6041	Traffic Technicians	39	1.7%	5	1	3.1	15.5%	\$9.44	\$22.35	High School/GED	Moderate- term	None
53-6051	Transportation Inspectors	292	2.6%	34	9	3.3	4.1%	\$20.15	\$42.82	High School/GED	Moderate- term	None
53-6061	Transportation Attendants, Except Flight Attendants	60	0.3%	9	2	2.5	3.3%	\$9.76	\$15.00	High School/GED	Short-term	None
53-6099	Transportation Workers, All Other	1,806	6.2%	264	58	2.6	2.0%	\$10.17	\$18.18	High School/GED	Short-term	None
53-7011	Conveyor Operators and Tenders	66	0.6%	9	2	2.7	3.1%	\$10.42		No formal educational credential	Short-term	None
53-7021	Crane and Tower Operators	230	2.9%	30	7	3.0	1.3%	\$13.46	\$17.82	High School/GED	Moderate- term	< 5
53-7032	Excavating and Loading Machine and Dragline Operators	254	0.2%	34	8	2.9	2.4%	\$14.18	\$21.27	High School/GED	Moderate- term	< 5
53-7051	Industrial Truck and Tractor Operators	5,545	4.1%	748	177	2.8	0.4%	\$10.99	\$16.69	No formal educational credential	Short-term	None
53-7061	Cleaners of Vehicles and Equipment	3,867	3.0%	610	124	2.4	0.1%	\$8.81	\$10.81	No formal educational credential	Short-term	None
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	22,106	3.2%	3,412	707	2.5	0.8%	\$9.47	\$13.20	No formal educational credential	Short-term	None
53-7063	Machine Feeders and Offbearers	224	0.8%	32	7	2.7	1.3%	\$9.04	\$13.28	No formal educational credential	Short-term	None
53-7064	Packers and Packagers, Hand	3,919	2.0%	639	125	2.4	0.9%	\$8.70	\$9.96	No formal educational credential	Short-term	None
53-7071	Gas Compressor and Gas Pumping Station Operators	44	3.2%	8	1	2.2	-	\$19.65	\$30.32	High School/GED	Moderate- term	None
53-7072	Pump Operators, Except Wellhead Pumpers	83	1.3%	16	3	2.0	3.6%	\$18.26	\$24.56	High School/GED	Moderate- term	None
53-7073	Wellhead Pumpers	227	(1.1%)	45	7	2.0	0.9%	\$20.03	\$27.50	High School/GED	Moderate- term	< 5
53-7081	Refuse and Recyclable Material Collectors	659	0.8%	101	21	2.5	0.5%	\$9.31	\$18.67	No formal educational credential	Short-term	None
53-7121	Tank Car, Truck, and Ship Loaders	24	1.8%	4	1	2.6	12.3%	\$9.88		No formal educational credential	Short-term	None

	Occupation	n Da	ta Tab	le	< 5% 5%-9.9%	In Demand In Balance								
2017 Dat	a, Updated January 2018					2-4	10%-19.9%	Competitive Occupation						
Sources:	EMSI, Connecting Colorado, Bureau	Statistics			> 4	> 20%	Saturated							
soc	Occupation Title	2017 Jobs	Avg. Emp. Change	Annual Openings	Available Applicants	Applicants per Opening	Saturation Rate	10% Hourly Wage	Median Hourly Wage	Typical Entry Level	Typical on- the-job	Years of Experience		
53-7199	Material Moving Workers, All Other	137	2.8%	19	4	2.8	48.2%	\$13.66	\$17.40	No formal educational credential	Short-term	None		
55-9999	Military occupations	10,318	1.4%	1,226	330	3.2	-	\$8.47	\$15.61	N/A	N/A	None		