

**ADAMS COUNTY, COLORADO  
AMENDMENT ONE TO AGREEMENT FOR  
CULTURAL AWARENESS AND SENSITIVITY  
TRAINING SERVICES (2016.031)**

THIS AMENDMENT ONE TO PROFESSIONAL/PURCHASE OF SERVICE AGREEMENT 2016.031 is entered into this 11<sup>th</sup> day of September, 2017, by and between the Board of County Commissioners of Adams County, Colorado, located at 4430 South Adams County Parkway, Brighton, Colorado 80601, hereinafter referred to as the "County," and Denver Indian Family Resource Center, located at 7596 West Jewell Avenue, Suite 305, Lakewood, Colorado 80232, hereinafter referred to as the "Contractor." The County and the Contractor may be collectively referred to herein as the "Parties".

**RECITALS**

WHEREAS, on March 21, 2017, the County entered into a Professional/Purchase of Service Agreement 2016.031 with Contractor; and,

WHEREAS, the County and the Contractor mutually desire to amend the Service Agreement to reduce the scope of work and the associated fees for services.

NOW, THEREFORE, for the consideration set forth herein, the sufficiency of which is mutually acknowledged by the parties, the County and the Contractor agree as follows:

1. The Service Agreement is hereby amended per the attached Proposed Modification Letter from Contractor dated 8/8/2017.
2. The new fee schedule shall be \$27,200.00 as shown below:

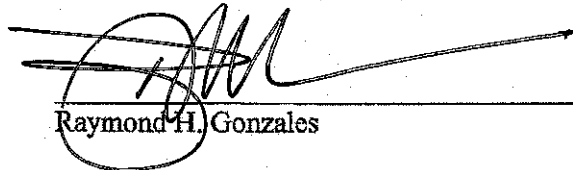
<b>Services</b>	<b>Cost</b>
Training sessions: 800 estimated County employees in Family Services -320 trained by D&I Administrator (August) 480 County employees that require training  480÷40 employees per session = 12 classes needed for training (Proposed training shall take place between Sept. and Dec. 2017)	
Contractor shall facilitate 10 classes at \$2,400/class = \$24,000	\$24,000
Contractor shall complete in-person staff interviews for up to 80 staff members	\$3,200
<b>New Project Total</b>	<b>\$27,200</b>

3. The Service Agreement and this Amendment One contain the entire understanding of the parties hereto and neither it, nor the rights and obligations hereunder, may be changed, modified, or waived except by an instrument in writing that is signed by both parties. Except as amended by this Amendment, and any prior amendment(s), the terms and conditions of the Agreement remain in full force and effect. In the event of any conflicts between the terms, conditions, or provisions of the Service Agreement and this Amendment One, the terms, conditions, and provisions of this Amendment One shall control.

4. The Recitals contained in this Amendment One are incorporated into the body hereof and accurately reflect the intent and agreement of the parties.
5. This Amendment One may be executed in multiple counterparts, each of which shall be deemed to be an original and all of which taken together shall constitute one and the same agreement.
6. Nothing expressed or implied in this Amendment One is intended or shall be construed to confer upon or to give to, any person other than the parties, any right, remedy, or claim under or by reason of this Amendment One or any terms, conditions, or provisions hereof. All terms, conditions, and provisions in this Amendment One by and on behalf of the County and the Contractor shall be for the sole and exclusive benefit of the County and the Contractor.
7. If any provision of this Amendment One is determined to be unenforceable or invalid for any reason, the remainder of the Amendment One shall remain in effect, unless otherwise terminated in accordance with the terms contained in the Service Agreement.
8. Each party represents and warrants that it has the power and ability to enter into this Amendment One, to grant the rights granted herein, and to perform the duties and obligations herein described.

IN WITNESS WHEREOF, the County and the Contractor have caused their names to be affixed.

ADAMS COUNTY, COLORADO  
INTERIM COUNTY MANAGER

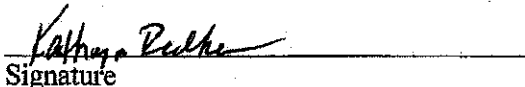
  
Raymond H. Gonzales

9-11-2017  
Date

DENVER INDIAN FAMILY RESOURCE CENTER

Kathryn Redhorse  
Print Name

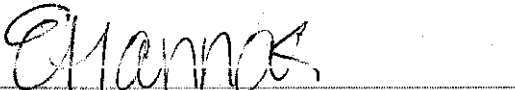
Acting Assistant Director  
Print Title

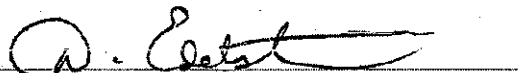
  
Signature

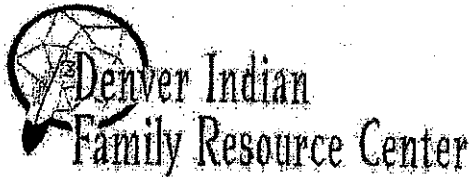
9-6-17  
Date

ATTEST: STAN MARTIN  
CLERK AND RECORDER

APPROVED AS TO FORM:

  
Deputy Clerk

  
County Attorney



Adams County Government Center  
4430 South Adams County Parkway  
4<sup>th</sup> Floor, C4000A  
Brighton, CO 80601

8/8/17

RE: Proposed Modification  
CULTURAL AWARENESS and SENSITIVITY TRAINING  
RFP-AF-2016-031  
Purchase Order #14503  
Vendor #319336

To whom it may concern:

In lieu of the recent leadership changes with the Denver Indian Family Resource Center (DIFRC) and the recent hire of Adams County Diversity and Inclusion Administrator Dennis Swain, we would like to suggest a modification in the identified purchase order above. The original purchase order # 14503 identifies cost as \$71,125.00. The current agreement also identifies that DIFRC would:

1. Train all Adams County family services staff in the Cultural Humility curriculum.
2. Complete up to a maximum of 80 (30 minute) interviews with Adams county staff to gather antidotal information on Adams County culture.
3. Complete a county cultural assessment with recommendations.

DIFRC would like to propose a new agreement which would split some of the duties moving forward.

1. DIFRC would like to propose a shared training process. Adams County Diversity & Inclusion Administrator would train the eight Cultural Humility Workshop sessions in August for Adams County staff (no cost incurred on Adams County). During that time, DIFRC will have a staff member and a contractor get trained as certified trainers. In lieu of these two people being trained as certified instructors, DIFRC will then be able to take on training sessions in the future at a discounted cost to Adams County. The original cost was identified as \$3300 a day, but the new proposed cost for each full-day workshop would be \$2400 (to include preparation time, supplies, and in class time). Classes would be schedule as requested by the Adams County Diversity & Inclusion Administrator. There will be no minimal or maximum class request requirements. Fees would be standard for two years beginning on the date of this signed agreement.



2. DIFRC will complete all in-person staff interviews (up to 80 staff). The original cost of the agency cultural assessment and interviews was identified as \$6500. DIFRC proposes to complete these staff interviews at \$40/hour. Each interview should take 30-60 minutes. Maximum cost would be \$3200. We would also propose that Adams County Diversity & Inclusion Administrator take on completion of the agency cultural assessment (report and recommendations).
3. DIFRC would provide Adams County Diversity & Inclusion Administrator (D&I Administrator) with the results of the in-person staff interviews, consultation time, and supports. The D&I Administrator would then complete the Adams County Cultural Assessment internally.

Estimated cost to Adams County would be:

What	Cost	Total cost
Training sessions: Approximately 800 total employees to be trained in Family Services 320 employees trained by D&I Administrator (August) 480 employees that need to be trained.  Divided by 40 people per session = 12 classes needed between September and December 2017.  DIFRC would facilitate 10 classes @ \$2400 = Totaling \$24,000 D&I Administrator would facilitate 2 classes.	\$24,000	\$24,000
DIFRC will complete all in-person staff interviews (up to 80 staff).	\$3200	\$27,200
<b>Total Cost</b>		<b>\$27,200</b>

Respectfully,

*Kathryn Peckham*