



AppleOne

January 13th, 2016

Schedule of Rates Prepared for Adams County

AppleOne is pleased to present Adams County with the following rates for your various staffing needs:

Direct Hire

Should Adams County directly hire an AppleOne Candidate, we will invoice your company as follows:

FEE SCHEDULE	DIRECT HIRE FEE
Due on or before Candidate start date	1% per \$1,000 of the Candidate first year annual Salary. For Example: \$49,000 salary, Direct Hire Fee is \$14,700 with 5 year guarantee included.

Guarantees

AppleOne is committed to providing the highest quality service. This commitment to quality ensures that our clients achieve their direct-hire staffing goals. Our Infinite Assurance Guarantee, the most comprehensive guarantee in the employment services industry, exemplifies our commitment:

- **30 Calendar-Day Free Replacement or 100% Refund ...**
Upon termination or resignation of original candidate within the first 30 calendar days of employment, we will offer free replacement or refund 100% of paid fees.
- **90 Calendar-Day Free Replacement**
Upon termination or resignation of original candidate up to 90 days, AppleOne will offer a free replacement or prorated refund.
- **50% Discount After 91 days and Up to Five Years ...**
Upon termination or resignation of original candidate beyond 91 calendar days and up to five years, AppleOne will refill the same position at 50% of the original full-time fee.

Liquidation is not transferable to any third party who is a competitor of AppleOne. Any data directly provided by AppleOne to Adams County regarding AppleOne employees are proprietary information and provided to Adams County for your limited use. The above pricing is preliminary based upon the information your company has provided AppleOne. In the event we receive additional information based on your company's temporary usage, we will revisit these rates as necessary.

AppleOne reserves the right to raise our rates in order to accommodate State or Federal government tax increases and workers' compensation rate increases. The above rates are valid for a period of 90 days from the date of submission.

It is indicated that the authorized signature on this agreement is an authorized decision maker accurately representing the client.

Terril Kautt
Adams County

Terril Kautt
Signature

3/8/17
Date

Lindsay Roth
Lindsay Roth, AppleOne

[Signature]
Signature

3/8/17
Date