STUDY SESSION AGENDA
TUESDAY
May 7, 2019

ALL TIMES LISTED ON THIS AGENDA ARE SUBJECT TO CHANGE

<table>
<thead>
<tr>
<th>Time</th>
<th>Attendee(s):</th>
<th>Item:</th>
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</thead>
<tbody>
<tr>
<td>10:30 A.M.</td>
<td>Paolo Diaz / Sam Olson</td>
<td>Adams County Works: A workforce program for people experiencing homelessness</td>
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<tr>
<td>11:00 A.M.</td>
<td>Herb Covey / Wis Jacquecin / Eric Bettinger</td>
<td>Child Support Services Update</td>
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<tr>
<td>11:30 A.M.</td>
<td>Raymond Gonzales</td>
<td>Administrative Item Review / Commissioners Communication</td>
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</table>
DATE: May 7, 2019

SUBJECT: Proposed Pilot Program in Partnership with Bayaud Enterprises

FROM: Sam Olson, Paolo Diaz

AGENCY/DEPARTMENT: County Manager’s Office

ATTENDEES: Paolo Diaz, Sam Olson, Jodie Kammerzell, Byron Fanning, Bayaud Enterprises Staff

PURPOSE OF ITEM: Workforce program for people experiencing homelessness

STAFF RECOMMENDATION: Seeking support for pilot program

BACKGROUND:

Unemployment is one of the top three reasons as to why individuals experience homelessness in Adams County. According to the Assessment of the Adams County’s Efforts to Address Homelessness, half of the individuals surveyed stated that they were in need of employment assistance (Burnes Center on Poverty and Homelessness, 2016).

In partnership with Bayaud Enterprises, Adams County Works is a pilot program designed to provide low to no barrier employment opportunities for individuals experiencing homelessness. With onsite supported employment services & same-day payment, program participants- some who may not have had a job in years- will receive a source of income & be able to navigate resources with dignity and a sense of empowerment. The pilot will begin in partnership with Adams County Parks and Open Space with the intent to expand the program & engage municipalities & other private partners for potential employment opportunities for individuals experiencing homelessness.

AGENCIES, DEPARTMENTS OR OTHER OFFICES INVOLVED:

Adams County Manager’s Office, Adams County Workforce Business Center, Adams County Parks and Open Space, Bayaud Enterprises

ATTACHED DOCUMENTS:

Presentation slides
FISCAL IMPACT:

Please check if there is no fiscal impact □. If there is fiscal impact, please fully complete the section below.

<table>
<thead>
<tr>
<th>Fund: General Fund</th>
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<tbody>
<tr>
<td>Cost Center: 1039</td>
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<tr>
<th>Object Account</th>
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Current Budgeted Revenue:
Additional Revenue not included in Current Budget:

Total Revenues: $363,919

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<tr>
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Current Budgeted Operating Expenditure:
Add'l Operating Expenditure not included in Current Budget: $363,919
Current Budgeted Capital Expenditure:
Add'l Capital Expenditure not included in Current Budget:

Total Expenditures: $363,919

New FTEs requested: □ YES □ NO

Future Amendment Needed: □ YES □ NO

Additional Note:
Additional FTE request could come later to potentially hire a homelessness specialist in the Workforce Business Center.

APPROVAL SIGNATURES:

Raymond H. Gonzales, County Manager
Alisha Reis, Deputy County Manager
Bryan Ostler, Deputy County Manager
Chris Kline, Deputy County Manager

APPROVAL OF FISCAL IMPACT:

[Signature]
Budget
Proposed Pilot Program
in Partnership with Bayaud Enterprises
Study Session Presentation 5.7.2019
Unemployment is one of the top three reasons as to why individuals experience homelessness in Adams County.

According to the Assessment of the Adams County’s Efforts to Address Homelessness, half of the individuals surveyed stated that they were in need of employment assistance (Burnes Center on Poverty and Homelessness, 2016).
WORKING MEETING - APRIL 16

Community Partners with Bayaud
- Shelter Providers
- Municipalities
- Outreach Workers
- Faith-Based Community
- Case Managers

Gaps
- Transportation, gas
- Limited shelter space, hotel vouchers
- Animal care
- Employment opportunities

Barriers
- Transportation, RTD routes
- Lack of support
- Childcare costs
- Poor/nonexistent credit history
- Lack of permanent address
- Wages
- Lack of affordable housing
BAYAUD ENTERPRISES

Founded in 1969, Bayaud Enterprises continues to serve individuals in the Denver community by providing employment training, assessment, coaching, placement & supported employment.

Their mission is to create hope, opportunity & choice with work as the means through which people with disabilities & other barriers to employment can fully participate in the mainstream of life.

Supported Employment Model
An evidence-based model that stresses the importance of obtaining employment through rapid job search as soon as the individual feels ready. Supportive services typically includes on-the-job training, ongoing assessment, individualized coaching & navigation of additional resources.

Sources: www.bayaudenterprises.org/about, National Center for Excellence in Homeless Services
PILOT PROGRAM IN A SNAPSHOT

1 YEAR PILOT PROGRAM
60 INDIVIDUALS EXPERIENCING HOMELESSNESS REACHED
3 WORK SITES, ON ROTATION
20 GUARANTEED DAYS OF WORK, PER PARTICIPANT
6 WORK HOURS PER DAY
$80 SAME-DAY PAYMENT, PER WORKDAY ($13.33 PER HOUR)
PARTNERS

Adams County: includes homelessness liaison, Parks & Open Space, Workforce Business Center

Bayaud Enterprises: staff Adams County Works, provide transportation to and from work sites, connect participants to resources and future employment opportunities.

Community Partners & Shelter Providers: assist with outreach & recruitment

Municipalities: engage in prospective program expansion with interested jurisdictions
PROGRAM PERSONNEL

Program Director: administrative, supervise program operations

Program Manager: facilitate planning process, supervise & support staff

Site Supervisor: provide transportation & supervise work crews (works 4 days)

Resource Navigator: provide on-site support in order to improve program participants’ access to other services & programs (works 4 days)

Employment Specialist: provide assistance in job readiness and connection to permanent supported employment opportunities
PROGRAM PROCESS

RECRUITMENT & ENROLLMENT

- Community partners help promote program
- Bayaud performs outreach & recruitment
- Bayaud manages vetting process and creates waitlist

WORKSITES

- Transportation provided to and from work site
- Participants work 6 hours a day
- Onsite training and resource navigation provided

SUPPORTED EMPLOYMENT

- Resource navigator works with participants to connect with other basic needs (food), housing, and benefits
- Participants work with employment specialist to seek permanent employment opportunities
TOTAL COST OF PROGRAM: $363,919

Option 1:
2019 - $181,960

Option 2:
2020 - $363,919
DISCUSSION

- Are there any modifications to the current program proposal?
- Can the County help reduce program costs by providing an office space, office supplies, and a vehicle?
### STUDY SESSION AGENDA ITEM

<table>
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<tr>
<th>DATE:</th>
<th>May 7, 2019</th>
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<tbody>
<tr>
<td>SUBJECT:</td>
<td>Child Support Services Update</td>
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<tr>
<td>FROM:</td>
<td>Herb Covey, Interim Director, Deputy Director</td>
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<tr>
<td>AGENCY/DEPARTMENT:</td>
<td>Human Services Department</td>
</tr>
<tr>
<td>ATTENDEES:</td>
<td>Herb Covey, Wis Jacquecin, and Eric Bettinger</td>
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<tr>
<td>PURPOSE OF ITEM:</td>
<td>Program Update</td>
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<tr>
<td>STAFF RECOMMENDATION:</td>
<td>Informational</td>
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**BACKGROUND:**

Program update

**AGENCIES, DEPARTMENTS OR OTHER OFFICES INVOLVED:**

Human Services Department

**ATTACHED DOCUMENTS:**

Study Session A-Stat on Child Support Services
FISCAL IMPACT:

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**Fund:**

**Cost Center:**

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New FTEs requested:  ☐ YES  ☐ NO

Future Amendment Needed:  ☐ YES  ☐ NO

Additional Note:

APPROVAL SIGNATURES:

Raymond H. Gonzales, County Manager

Alisha Reis, Deputy County Manager

Bryan Ostler, Deputy County Manager

Chris Kline, Deputy County Manager

APPROVAL OF FISCAL IMPACT:

Budget
Human Services

Child Support Services

Key Performance Indicators:

- Percentage of children with paternity established
- Percentage of IV-D cases with an arrears payment in the month
- Percentage of IV-D cases with support orders
- Percentage of current support paid on IV-D cases
- Percentage of IV-D arrears cases with a payment on arrears

ADAMS COUNTY
Division Narratives, Core Services, Performance Metrics

Child Support Services
Assure that all children receive financial and medical support from each parent.

Core Services:
- Locating parents who owe support.
- Establishing paternity if necessary
- Establishing financial and medical support obligations
- Enforcing financial and medical support obligations

Commissioners Goal
Community Enrichment

Strategy
Assure that all Adams County children receive financial support from each parent.

Key Performance Indicator #1
Percentage of children with paternity established

→ Why this matters:
It is vital to establish paternity for children's wellbeing and to allocate parental financial responsibility in order to increase the economic security of families.

Key Performance Indicator #2
Percentage of IV-D cases with an arrears payment in the month

→ Why this matters:
It is vital that children receive past due parental financial support as court ordered to increase economic security for families.

Key Performance Indicator #3
Percentage of IV-D cases with support orders

→ Why this matters:
It is vital to establish legal financial support obligations to ensure children's economic security and financial wellbeing.

Key Performance Indicator #4
Percentage of current support paid on IV-D cases

→ Why this matters:
It is vital that children receive financial support from both parents to ensure economic security and financial wellbeing.

**Key Performance Indicator #5**
Percentage of IV-D arrears cases with a payment on arrears

→ **Why this matters:**
   It is vital that children receive past due parental financial support as court ordered to increase the economic security of families.